



REHABILITATION & COMMUNITY
PROVIDERS ASSOCIATION

Agenda

Wireless Internet Password: **rcpawifi2013**

Human Resources Committee Meeting

Wednesday, May 11, 2016

10:00 am – 12:30 pm

Penn Grant Centre

777 East Park Drive

Harrisburg, PA 17111

**Meetings are available via webcast; webcast instructions sent 24-48 hours prior to meeting*

1. Employment
 - a. DOL Exemption Changes
 - b. Peake Decision Update
 - c. EEOC & Sexual Orientation Claims
 - d. Pennsylvania Executive Order on Sexual Orientation / Gender Identity
 - e. Title VII & Transgendered Workers
 - f. HR Investigations
 - g. Staff Boundaries
2. Recruitment
 - a. Internal Hiring Process
 - b. Psychiatry Recruitment
3. Health & Wellness
 - a. Medical Marijuana
 - b. FMLA Employer's Guide
 - c. Cyber breaches for HRIS
 - d. Accommodations
4. Other Requested Issues
 - a. DOL – travelling issue
 - b. Source for Employee Assistance Program (EAP)

Next meeting: Wednesday, August 24, 2016, 10:00 am – 12:30 pm, Penn Grant Centre