

# Optimizing human capital to drive business results



## Consultative Partner

CCI Consulting partners with clients to optimize their human capital by building the capacity, resilience, and competencies needed to drive business results. We help our clients develop talent pipelines, engage and retain top talent, strengthen leaders, and improve the performance of individuals and teams. Our consultants have a clear understanding of organizational needs and develop appropriate solutions while providing the highest level of service and responsiveness.

## Local Expertise, Global Reach

CCI Consulting is a Certified Women's Business Enterprise with global reach. With local offices across Pennsylvania, New Jersey, and Delaware, we are the largest privately-held human capital management consulting firm in the Delaware Valley. We have global capabilities through our ownership in Career Partners International, a worldwide partnership of over 70 talent management and career transition firms with more than 270 offices in over 45 countries.

## Depth and Breadth of Experience

Since 1988, we have helped more than 1,700 organizations, from small businesses to Fortune 500 companies, across a variety of industries. Clients rely on CCI to address the talent challenges that accompany growth and change. Our expert consultants deliver strategies, solutions, and services for all stages of the employee life cycle through four practice areas:

**Talent Acquisition:** Finding the right people to fit every business need.

**Talent Development:** Developing people and teams to support business growth.

**HR Consulting:** Delivering proven solutions to manage human capital.

**Career Transition:** Providing experience and expertise in career transition.

## CCI's Services Span the Employee Life Cycle

### Acquire

- Executive Search
- New Leader Assimilation/Onboarding
- Spouse/Partner Employment Support
- Pre-Employment Assessment

### Develop

- Assessments
- Cohort and Action Learning
- Executive Coaching
- Leadership Development
- Performance Management
- Individual, Team and Organizational Development
- Talent Management and Succession Planning

### Engage

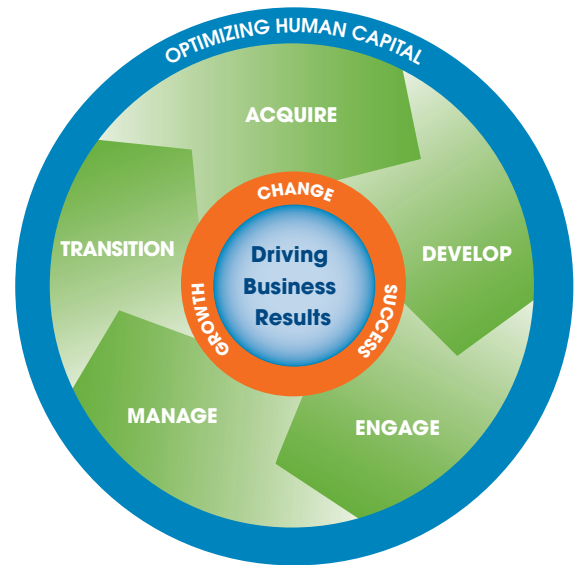
- Organizational Assessments
- Employee Engagement Surveys
- Communication Strategies
- Culture Change
- Diversity and Inclusion
- Change Management

### Manage

- HR Administration
- Compensation and Benefits
- Third Party Support
- HR Legal/Compliance
- Strategic Planning
- Ombuds

### Transition

- Reductions-in-Force; Global Capabilities
- Individual Separations
- Executive Transition
- Retirement Transition
- Entrepreneurial Options
- Spouse/Partner Employment Support



*"We have had a partnership with CCI for many years. I highly recommend utilizing their broad array of services. You will be impressed by the people and quality of services. I recommend CCI every opportunity I get!"*

Director, HR Business Partner,  
Financial Institution

*"The difference that I see between CCI and their competitors is they provide caring and individualized support. We have developed a high level of trust with CCI. They have taken the time to know our business and the critical services which we provide."*

Vice President, Human Resources,  
Nonprofit Organization

*"When I think about CCI Consulting, I think about quality, responsiveness, integrity, and a long-standing, beneficial relationship. They care about what we care about. My problem becomes their problem and that's very reassuring and gratifying."*

Senior VP HR, Healthcare Organization

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Contact CCI today. 800-214-7537 | [www.CCIconsulting.com](http://www.CCIconsulting.com)

