

Christina Stoneburner

Partner | Labor & Employment Practice



Fox Rothschild LLP
ATTORNEYS AT LAW

Christina is a member of the firm's Labor & Employment Department. She counsels clients on complying with applicable federal and state laws and developing strategies to avoid liability. Christina also provides training to clients on a variety of topics, including sexual and other types of harassment, FMLA leave, compliance with the ADA and state anti-discrimination laws, disciplining/evaluating employees, diversity and workplace violence.

In addition to the preventative counseling and training she provides, Christina represents employers throughout the United States in federal and state courts and administrative tribunals in cases alleging violations of the FMLA, sexual harassment, race, national origin, gender, disability and religious discrimination. She also has experience litigating matters involving restrictive covenants, including non-competition agreements. Her representations have included numerous retail, manufacturing and service companies; hospitals and medical service providers; and commercial lending institutions.

For managers in both unionized and non-unionized settings, Christina has conducted training in:

- Harassment awareness
- Diversity awareness
- Anti-violence training
- Reasonable suspicion drug testing
- Light duty policies in conjunction with a work-related injury
- Accommodations under the ADA and NJLAD
- Leave requirements under the FMLA and NJFLA
- Effective employee discipline and performance reviews
- Religious accommodations
- Investigation of employee complaints
- Interview and hiring procedures

For employees in both unionized and non-unionized settings, Christina has conducted training in:

- Harassment awareness
- Diversity awareness
- Anti-violence training
- Reasonable suspicion drug testing

Christina is a frequent speaker for the National Business Institute addressing various litigation topics. She has also been invited to speak before the Council on Education in Management addressing employment issues facing public employers.

Christina was selected as a "New Jersey Rising Star" by New Jersey Monthly Magazine and Law & Politics Magazine (2009 and 2010)