

COMPREHENSIVE EMPLOYMENT REPORT – PENNSYLVANIA OFFICE OF DEVELOPMENTAL PROGRAMS (ODP)

August 2018

Pennsylvania Office of Developmental Programs (ODP)

Comprehensive Employment Report – July 2018



3. INCREASE EMPLOYMENT

Employment is a centerpiece of adulthood and must be available for every person. The benefits of employment for people with disabilities are significant and are the same as for people without disabilities.

EMPLOYMENT IS:

- Feeling proud
- Meeting new people
- Having self-confidence
- Building new skills
- Getting a paycheck
- Paying taxes

“I want to work and/or have other ways to contribute to my community. My family, supporters, and community support me to find and keep a real job that I like with good wages and benefits or start and run my own business, and/or volunteer the way I want in my community.” These words are spoken by people with disabilities who helped develop the *Everyday Lives, Values in Action* booklet, published in 2016. This statement is the guiding principle in ODP’s employment-related work.

The Workforce Innovation and Opportunity Act (WIOA), signed by President Barack Obama on July 22, 2014, is the federal law that catalyzed Pennsylvania and other states to become “Employment First” states. WIOA is designed to help people with disabilities

access employment, education, training, and support services to succeed in the labor market and match employers with the skilled workers they need to compete in the global economy. WIOA also prompts government agencies to work better together to help people with disabilities obtain and maintain jobs. It also places limitations on the payment of subminimum wages for people under age 25. Readers will note graphs related specifically to people between the ages of 18 and 25 toward the end of the report, and this is due to WIOA's focus on the under-25 population when it comes to limiting subminimum wage.

On March 10, 2016, Pennsylvania became an "Employment First" state after Governor Tom Wolf signed [Executive Order 2016-03](#), entitled "Establishing 'Employment First' Policy and Increasing Competitive-Integrated Employment for Pennsylvanians with a Disability". On June 19, 2018, Governor Wolf signed Act 36, which codifies Executive Order 2016-03. Being an "Employment First" state means that competitive-integrated employment is the first consideration and preferred outcome of all publicly funded education, employment and training, and long-term supports and service programs for working-age Pennsylvanians with a disability.

The Executive Order uses WIOA's definition of competitive-integrated employment: Work performed on a full- or part-time basis (including self-employment) for which a person is:

1. Compensated at not less than federal minimum wage requirements or State or local minimum wage law (whichever is higher) and not less than the customary rate paid by the employer for the same or similar work performed by people without a disability;
2. At a location where the employee interacts with people without a disability (not including supervisory personnel or people who are providing services to such employee); and
3. Presented, as appropriate, opportunities for similar benefits and advancement like those for other employees without a disability and who have similar positions.

As one of the agencies under the Governor's jurisdiction for whom this Executive Order applies, the Department of Human Services – Office of Developmental Programs has been actively implementing this Employment First Policy over the past year in a number of ways, which this report will highlight with accompanying data.

According to the U.S. Census Bureau, 19 percent of the population has a disability. About 66 percent of the population is working age (typically defined as ages 16-64), which means in PA, there are approximately 1.6 million working-age people with a disability. The U.S. Bureau of Labor Statistics reports (2016 statistics) that only 20 percent of people with a disability participate in the labor force, meaning they are either employed or underemployed but looking for work, compared to a 63% participation rate for all people.

Throughout this report, readers will see data reflected over two distinct timeframes:

- Calendar Year 2017 (January 1, 2017-December 31, 2017). ODP manually generated data from January 1, 2017-June 30, 2017. Data beginning on July 1, 2017, was both manually generated, as well as generated from ODP's Employment Dashboard.
- July 2017-June 2018 ODP's Employment Dashboard began capturing data on July 1, 2017, to reflect the new employment services contained within the renewed Consolidated and Person/Family Directed Supports (P/FDS) Waivers. As of the time of this report, the most recent data contained in the Employment Dashboard is from June 2018.

The following bullets reflect sources for the data contained in this report:

- Individual Monitoring Questions that supports coordinators ask individuals when they meet with them initially and throughout the year.
- HCSIS – The Home and Community Services Information System.
- PROMISe – The Department of Human Services' claims processing and management system.

Readers will see that the percentage of people reporting that they are working in a competitive-integrated job is 14%. This is consistent with the national average as reported through the 2015-2016 NCI (National Core Indicator) Data.



While it is encouraging that ODP is consistent with the national average in terms of the percentage of individuals reporting that they are working in a competitive-integrated job, this is also an opportunity for improvement. ODP will continue to help the people we support achieve an everyday life through employment and greater community inclusion by collaborating with VR (Vocational Rehabilitation), Education, and interagency partners; training and supporting field staff; clarifying federal and state policies and regulations; and making employment-related information easily accessible via MyODP.org.

More than
50,000

adult Pennsylvanians
with an intellectual
disability and/or autism are
served by a publicly funded and
community-based service program.



EMPLOYMENT & DISABILITY IN PENNSYLVANIA



19 percent
of U.S. population
has a disability



66 percent
of U.S. population
is working age
(typically 16-64)

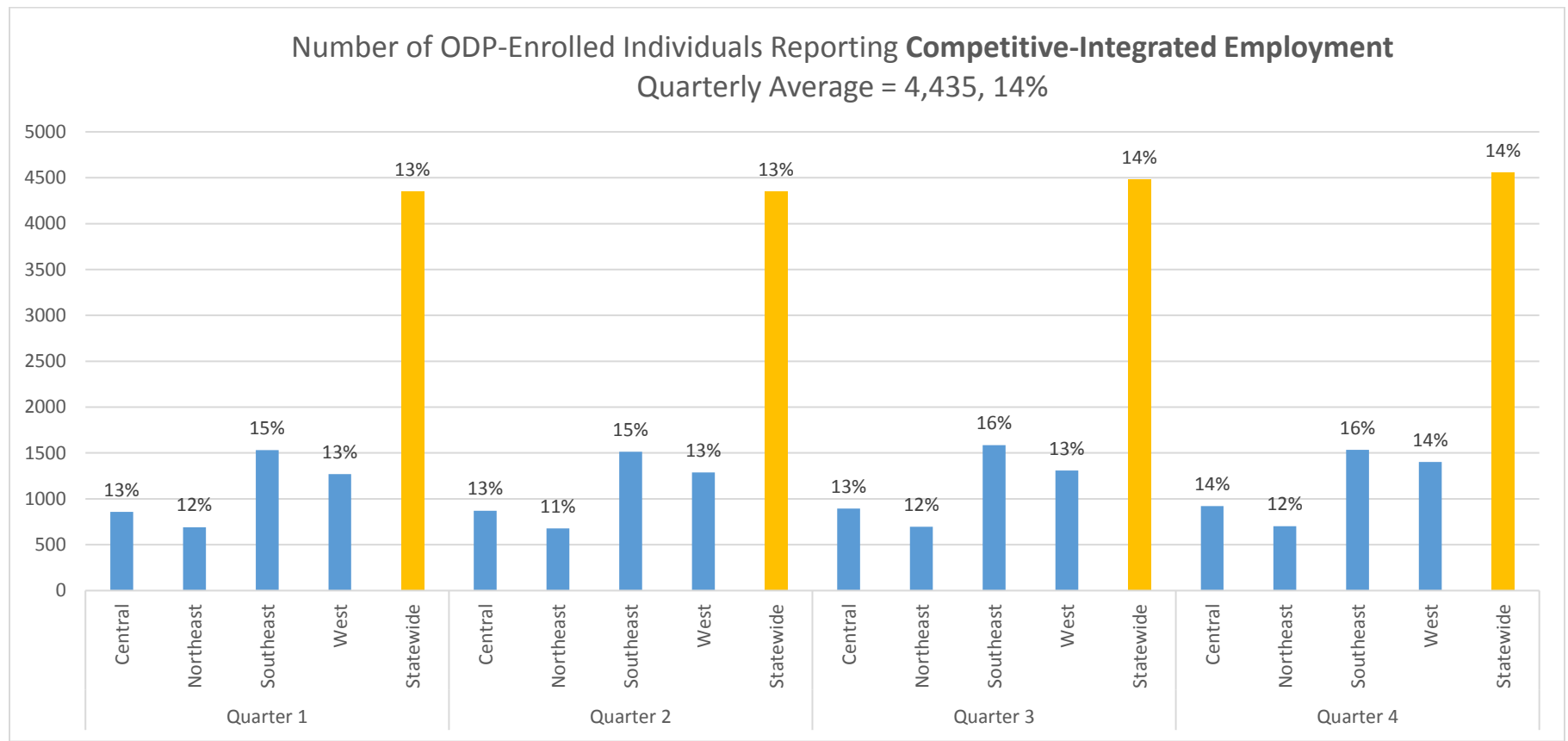
Please enjoy this inaugural comprehensive employment report.



Total Individuals Monitored by Quarter – Calendar Year 2017		
Quarter 1 (January-March)	Central	6,831
	Northeast	5,915
	Southeast	10,029
	West	10,006
	Statewide	32,779
Quarter 2 (April-June)	Central	6,707
	Northeast	5,970
	Southeast	9,935
	West	9,954
	Statewide	32,558
Quarter 3 (July-September)	Central	6,698
	Northeast	5,943
	Southeast	9,995
	West	10,055
	Statewide	32,691
Quarter 4 (October-December)	Central	6,696
	Northeast	5,979
	Southeast	9,777
	West	10,132
	Statewide	32,577

Please Note: Individual employment monitoring questions are delivered at varying frequencies across programs, and there may be a time lag between when employment monitoring questions are asked and when they are entered into HCSIS. For more information regarding this table and others, please contact RA-PWODP_OUTREACH@pa.gov.

How many people are working in competitive-integrated employment?

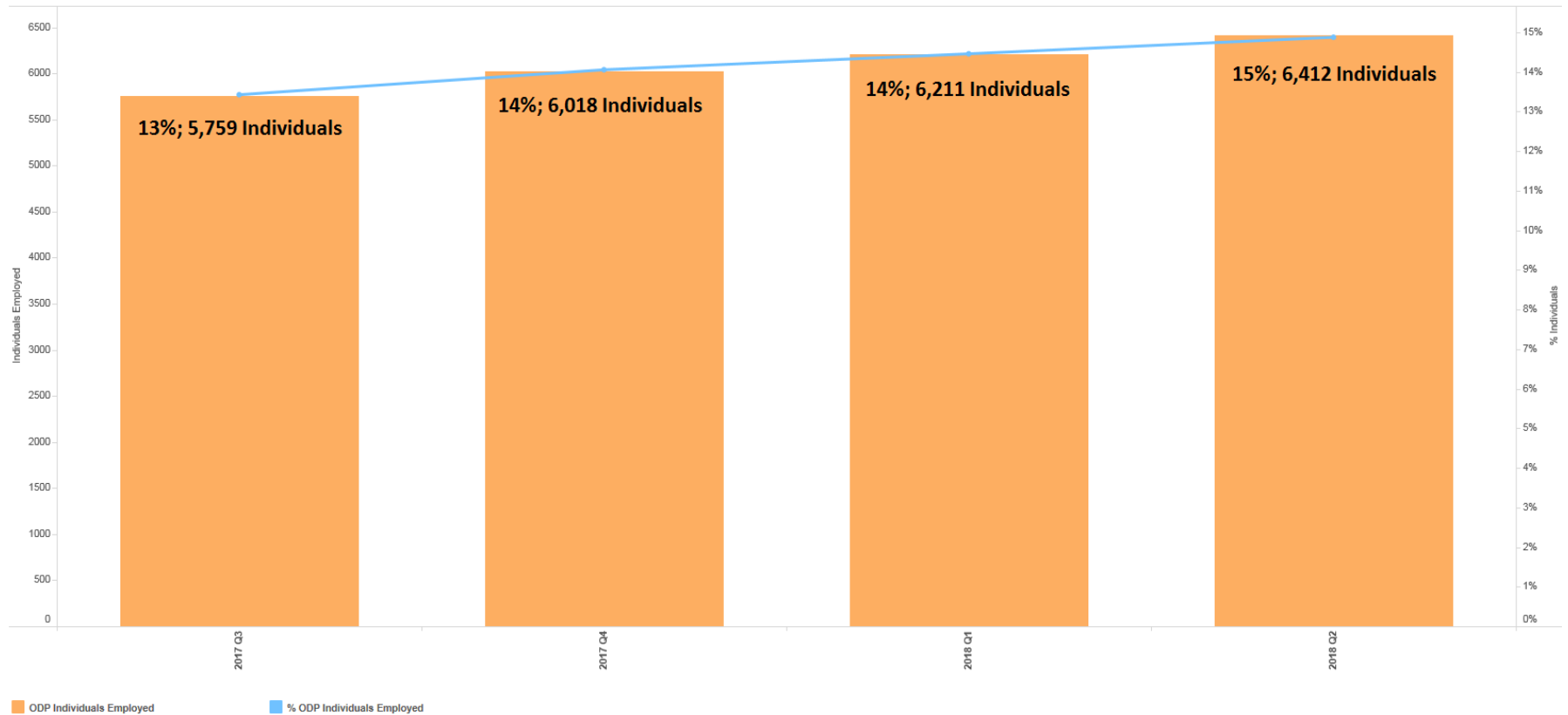


Timeframe: Calendar Year 2017

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

The **statewide** percentage of people competitively employed increased by 2% from July 2017 to June 2018.

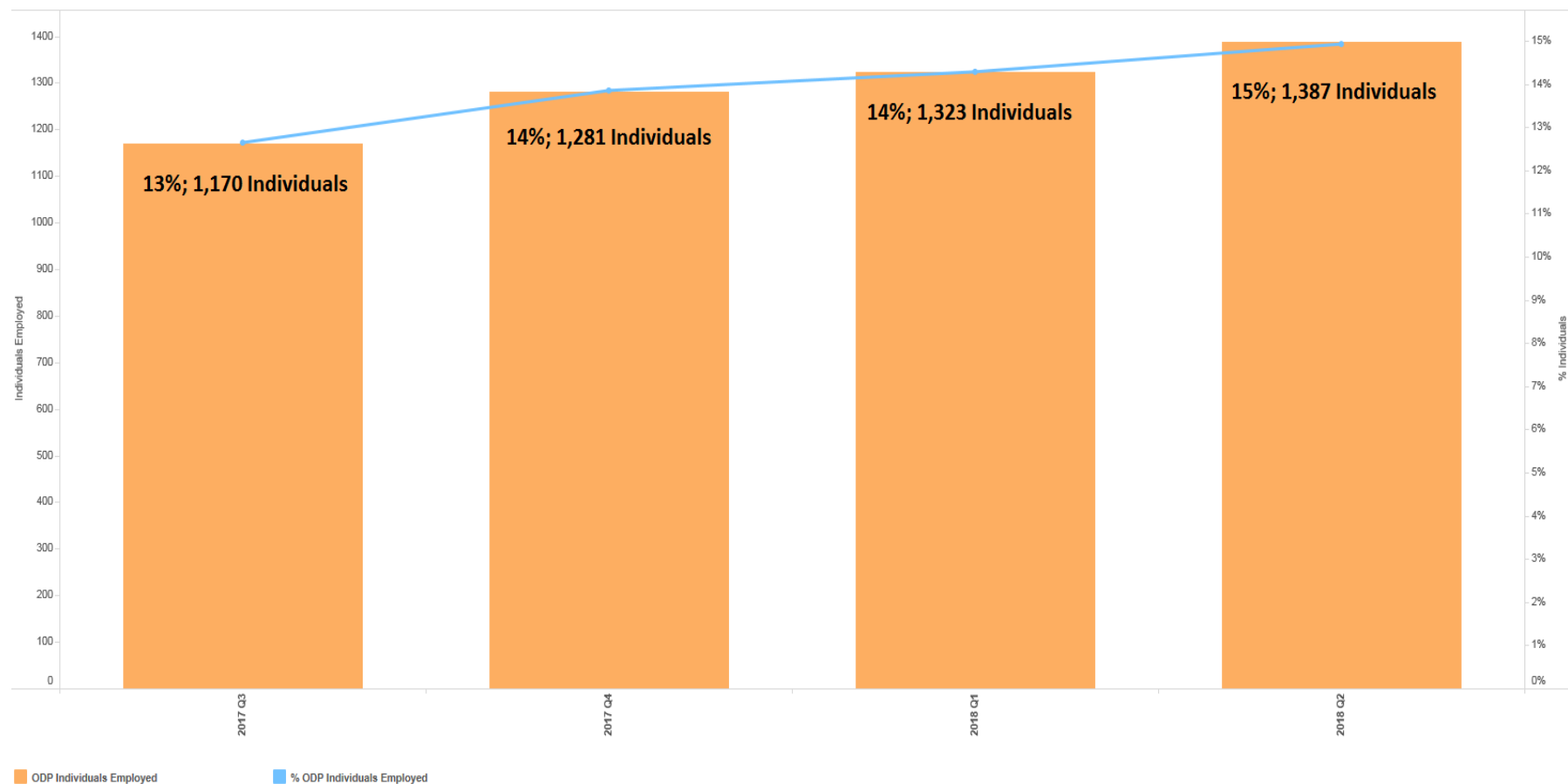


Timeframe: July 2017-June 2018

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Central Region**, the percentage of people employed increased by 2% from July 2017 to June 2018.

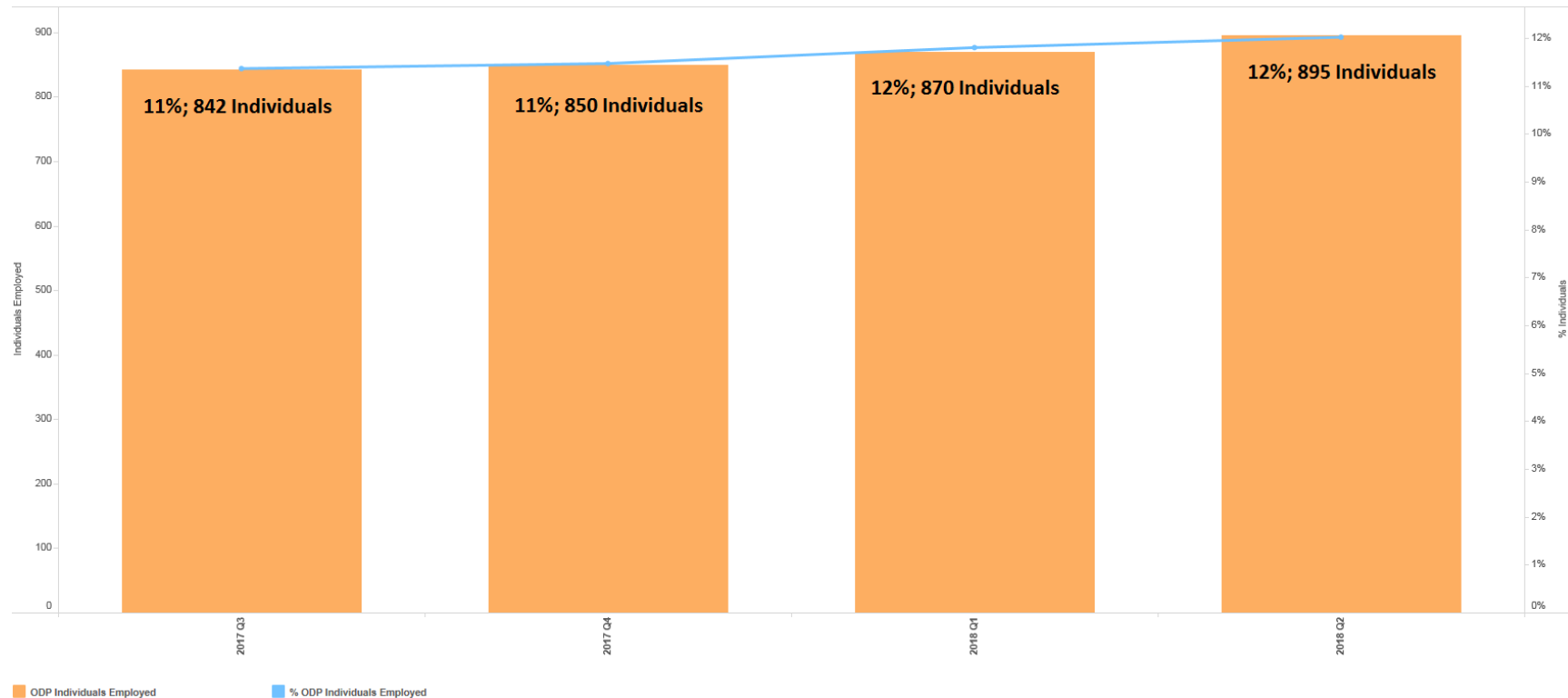


Timeframe: July 2017-June 2018

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Northeast Region**, the percentage of people competitively employed increased by 1% from July 2017 to June 2018.

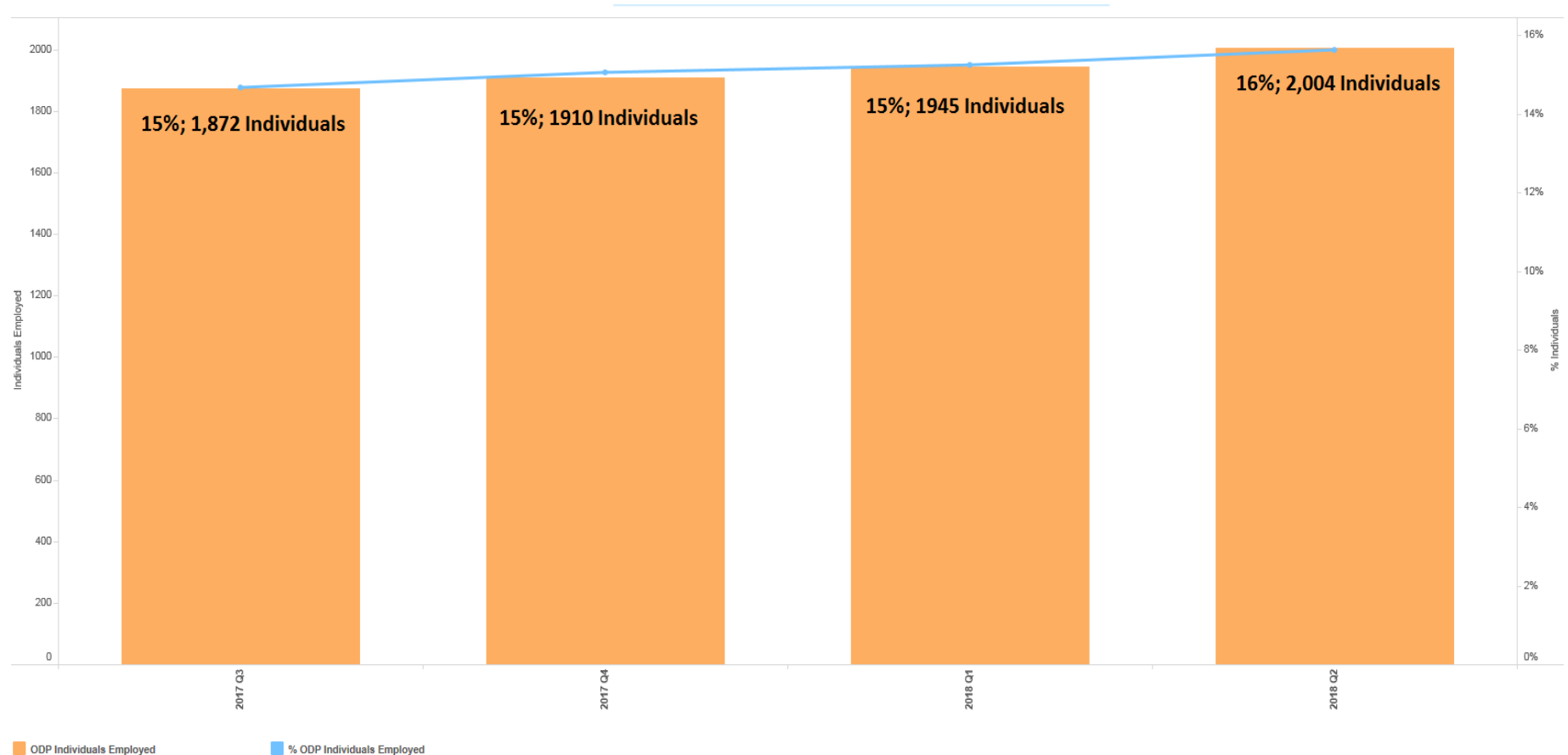


Timeframe: July 2017-June 2018

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Southeast Region**, the percentage of people who are competitively employed increased by 1% between July 2017 and June 2018.

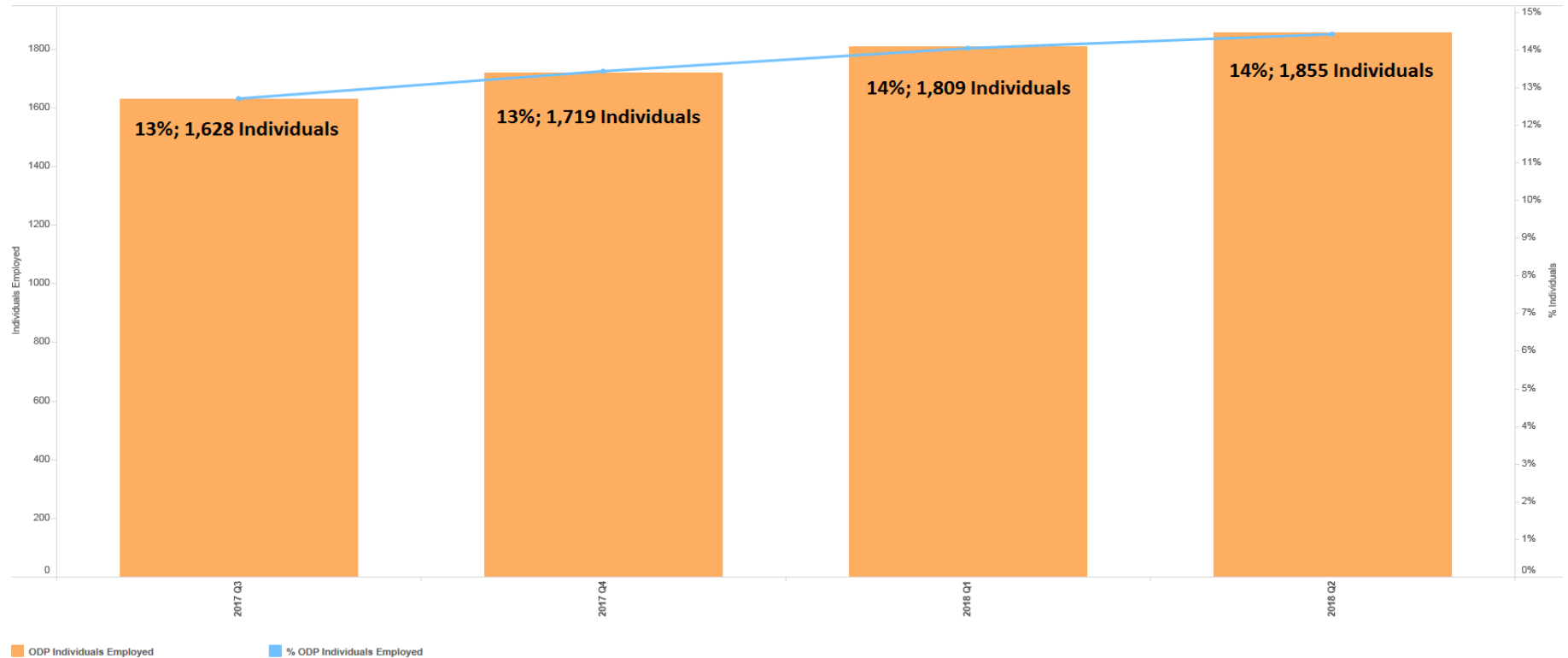


Timeframe: July 2017-June 2018.

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

In the **Western Region**, the percentage of people who are competitively employed increased by 1% between July 2017 and June 2018.

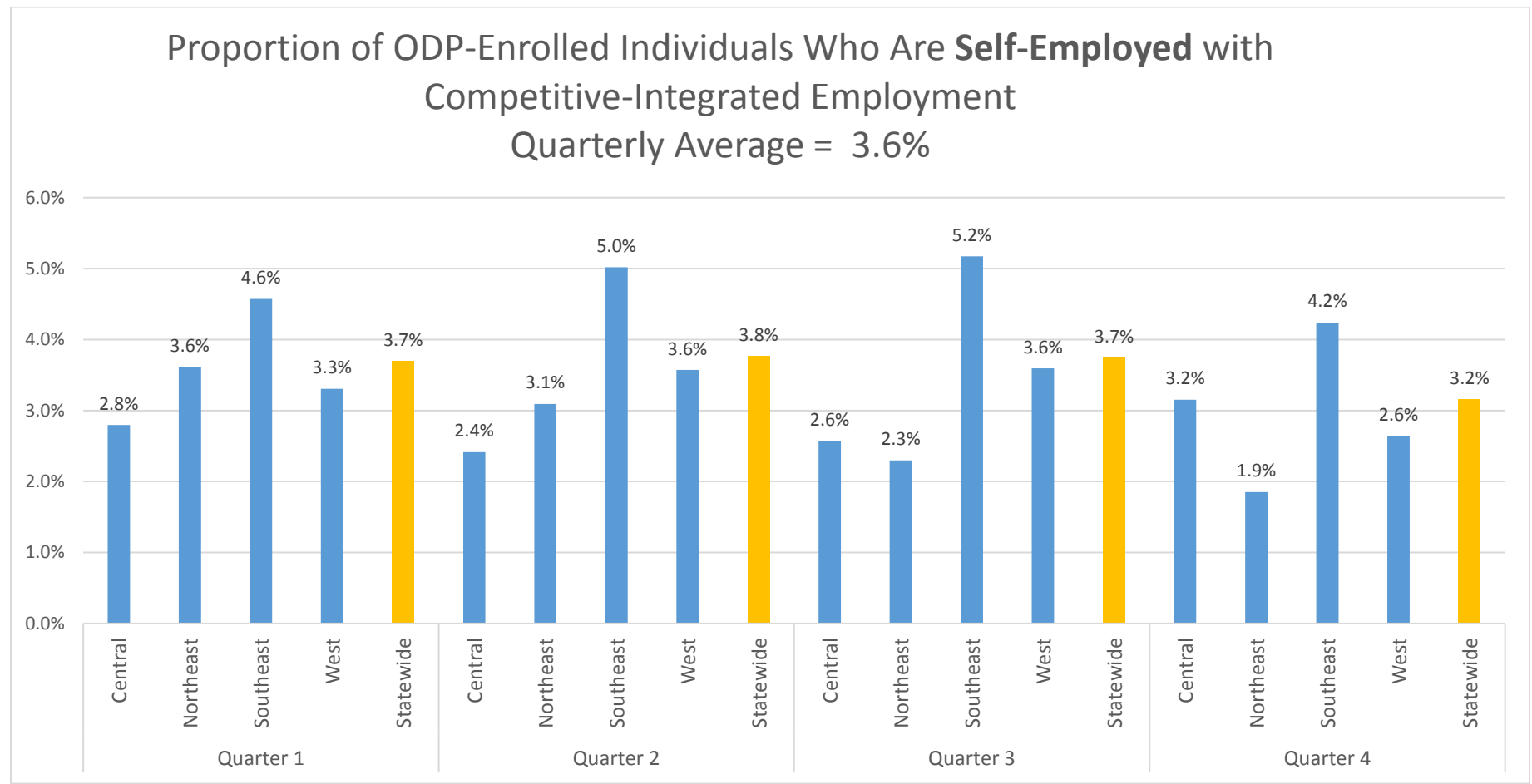


Timeframe: July 2017-June 2018.

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

Of the people who are working, how many are self-employed?



Timeframe: Calendar Year 2017.

Source: Individual Monitoring Employment Question #2 – “Is the individual self-employed?”

*Proportion is defined as the number of self-employed individuals divided by all individuals with monitoring questions in the respective quarter. All counts are duplicated to capture changes in employment status over time.

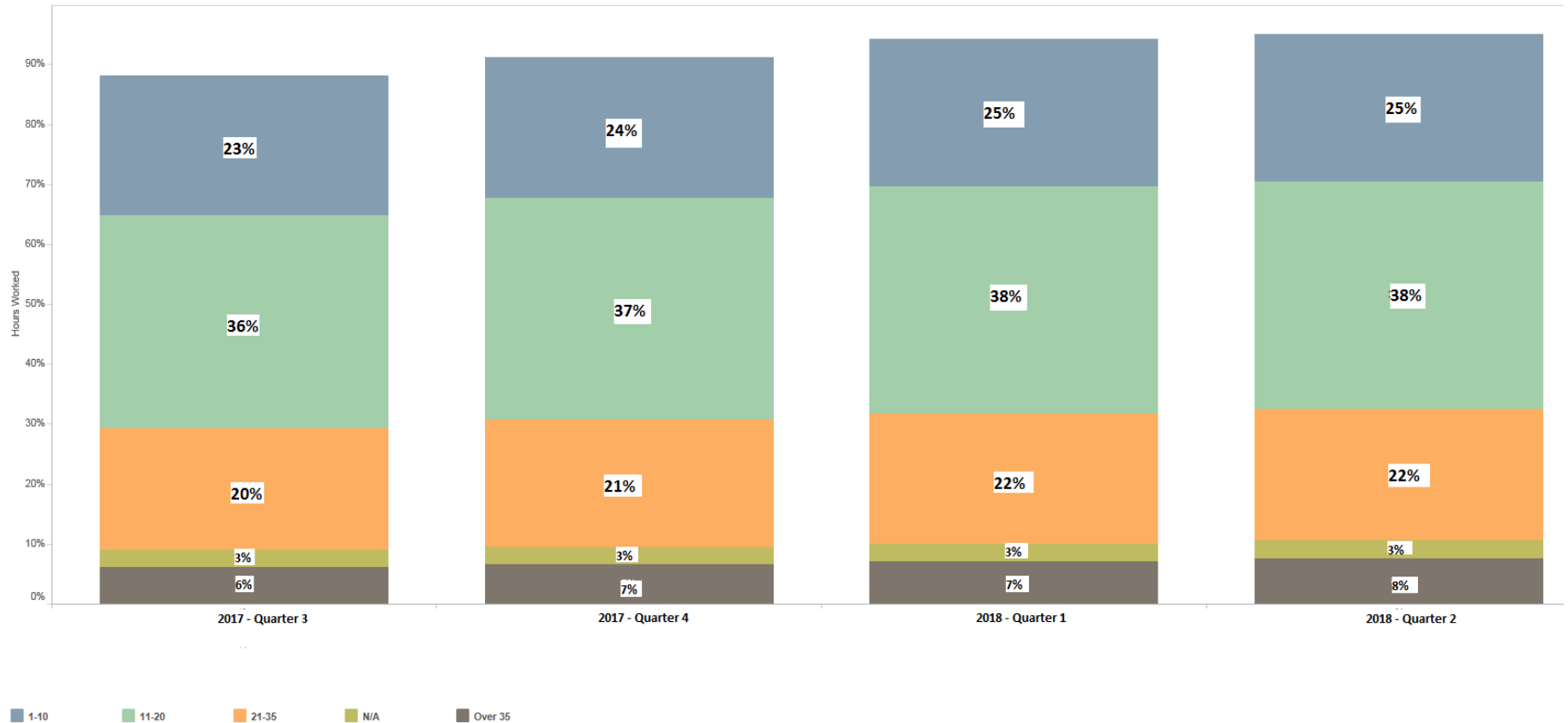
Estimated Average Hours Worked Per Typical Work Week among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment											
		1-10 hours		11-20 hours		21-35 hours		Over 35 hours		Unknown	
		n	%	n	%	n	%	n	%	n	%
Quarter 1 (January –March)	Central	252	29%	373	43%	140	16%	65	8%	27	3%
	Northeast	212	31%	315	46%	105	15%	51	7%	10	1%
	Southeast	516	34%	682	45%	212	14%	89	6%	76	5%
	West	467	37%	585	46%	174	14%	56	4%	51	4%
	Statewide	1448	33%	1956	45%	632	15%	261	6%	164	4%
Quarter 2 (April-June)	Central	258	30%	384	44%	251	29%	61	7%	25	3%
	Northeast	208	31%	279	41%	200	29%	46	7%	13	2%
	Southeast	500	33%	696	46%	345	23%	74	5%	94	6%
	West	437	34%	609	47%	281	22%	65	5%	50	4%
	Statewide	1403	32%	1968	45%	1077	25%	246	6%	182	4%
Quarter 3 (July-September)	Central	251	28%	372	42%	254	28%	63	7%	11	1%
	Northeast	216	31%	307	44%	180	26%	52	7%	7	1%
	Southeast	505	32%	715	45%	354	22%	104	7%	60	4%
	West	449	34%	564	43%	305	23%	74	6%	42	3%
	Statewide	1421	32%	1959	44%	1093	24%	293	7%	120	3%
Quarter 4 (October-December)	Central	260	28%	385	42%	245	27%	67	7%	16	2%
	Northeast	199	28%	312	44%	188	27%	41	6%	4	1%
	Southeast	486	32%	690	45%	337	22%	92	6%	58	4%
	West	437	31%	625	45%	307	22%	82	6%	33	2%
	Statewide	1382	30%	2012	44%	1077	24%	282	6%	111	2%

Timeframe: Calendar Year 2017

Source: Individual Monitoring Question #4 – “Estimated Average Hours Worked in Competitive-Integrated Employment Per Typical Work Week?”

*Percentage reported is the number of hours worked by the number of individuals employed in a competitive, integrated job in the respective quarter. All counts are duplicated to capture changes in employment status over time, **which is why the percentages add up to more than 100%. For example, some individuals are monitored on a monthly basis. Therefore, their response to this question would be captured three times in any respective quarter.**

Most people are working between 11-20 hours per week.



Timeframe: July 2017 – June 2018

Source: Individual Monitoring Question #4 – “Estimated Average Hours Worked in Competitive-Integrated Employment Per Typical Work Week?” Percentages do not add up to 100% because not everyone monitored during each month answers this question. The only people who answer this question are those who state that they are working in a competitive-integrated job. Readers can see that, as is represented on Page 8, most people are working between 11-20 hours per week.

Number of Competitive-Integrated Jobs among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment									
		1 Job		2 Jobs		3 Jobs		4 Jobs	
		n	%	n	%	n	%	n	%
Quarter 1 (January-March)	Central	806	94%	60	7%	3	0.3%	0	0.0%
	Northeast	644	93%	47	7%	4	0.6%	4	0.6%
	Southeast	1446	94%	98	6%	2	0.1%	0	0.0%
	West	1195	94%	100	8%	3	0.2%	1	0.1%
	Statewide	4094	94%	305	7%	12	0.3%	5	0.1%
Quarter 2 (April-June)	Central	806	93%	72	8%	5	0.6%	0	0.0%
	Northeast	644	95%	38	6%	2	0.3%	0	0.0%
	Southeast	1419	94%	108	7%	8	0.5%	2	0.1%
	West	1218	95%	88	7%	2	0.2%	1	0.1%
	Statewide	4087	94%	306	7%	17	0.4%	3	0.1%
Quarter 3 (July-September)	Central	835	94%	64	7%	5	0.6%	0	0.0%
	Northeast	660	95%	37	5%	5	0.7%	3	0.4%
	Southeast	1482	94%	115	7%	8	0.5%	1	0.1%
	West	1235	94%	85	6%	4	0.3%	0	0.0%
	Statewide	4213	94%	301	7%	22	0.5%	4	0.1%
Quarter 4 (October-December)	Central	848	92%	73	8%	5	0.5%	0	0.0%
	Northeast	670	95%	40	6%	3	0.4%	0	0.0%
	Southeast	1441	94%	105	7%	8	0.5%	1	0.1%
	West	1324	94%	85	6%	2	0.1%	0	0.0%
	Statewide	4283	94%	303	7%	18	0.4%	1	0.0%

Timeframe: Calendar Year 2017.

Source: Individual Monitoring Question #3 – “How many jobs is the individual working that meet the definition of competitive-integrated employment?” *Percentage reported is the number of jobs divided by the number of individuals who are employed in a competitive-integrated job in the respective quarter. All counts are duplicated to capture changes in employment status over time, which is why the percentages add up to more than 100%. For example, some individuals are monitored on a monthly basis. Therefore, their response to this question would be captured three times in any respective quarter.

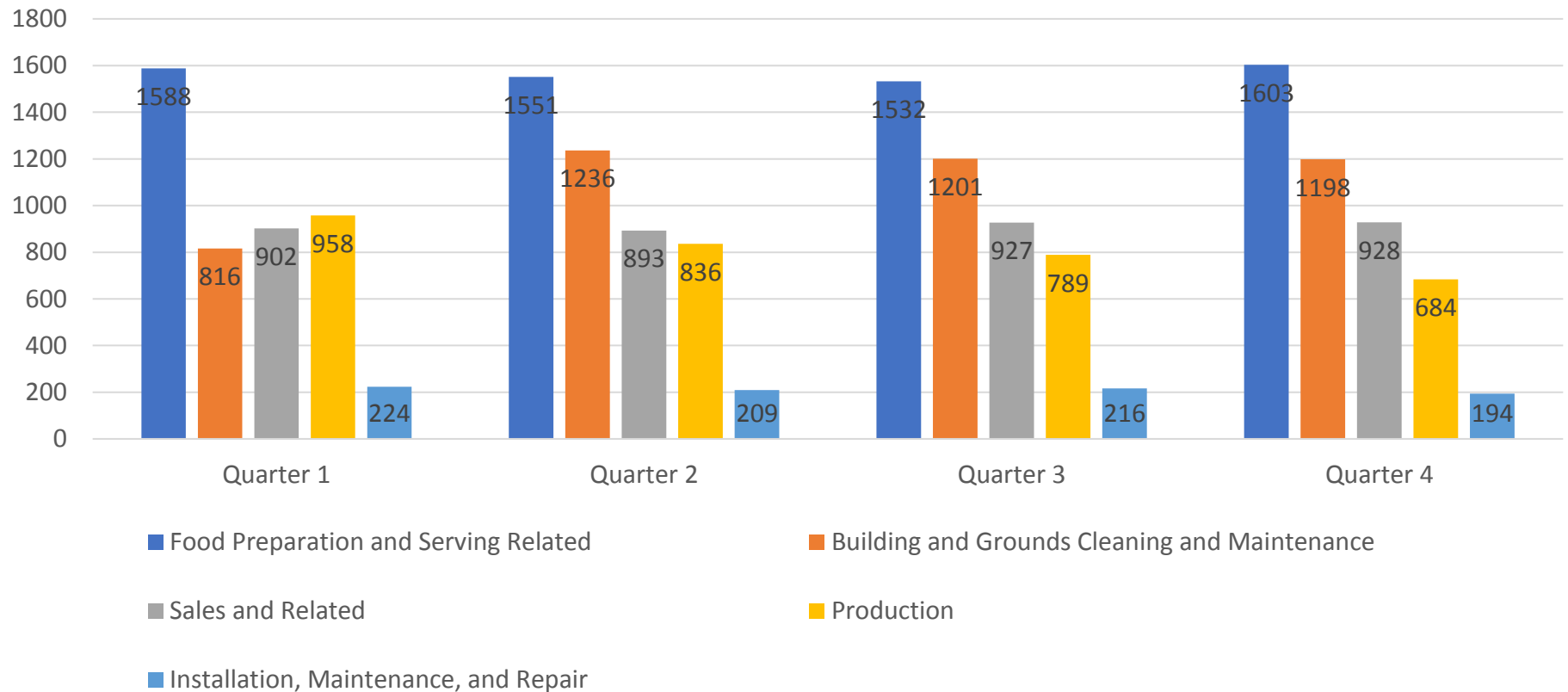
In what types of jobs are people competitively employed?

When a person's supports coordinator asks them in what category of job they are employed, they can select from the following 23 categories:

- Architecture and Engineering
- Arts, Design, Entertainment, Sports, and Media
- Building and Grounds Cleaning and Maintenance
- Community and Social Service
- Computer and Mathematical
- Construction and Extraction
- Education, Training, and Literacy
- Farming, Fishing, and Forestry
- Food Preparation and Serving Related
- Healthcare Practitioners and Technical
- Healthcare Support
- Installation, Maintenance, and Repair
- Legal
- Life, Physical, and Social Science
- Management
- Military Specific
- Office and Administrative Support
- Personal Care and Service
- Production
- Protective Service
- Sales and Related
- Transportation and Material Moving

Individuals are provided a link for ONET job descriptions for guidance in selecting the most appropriate job type: <https://onetonline.org/find/family>

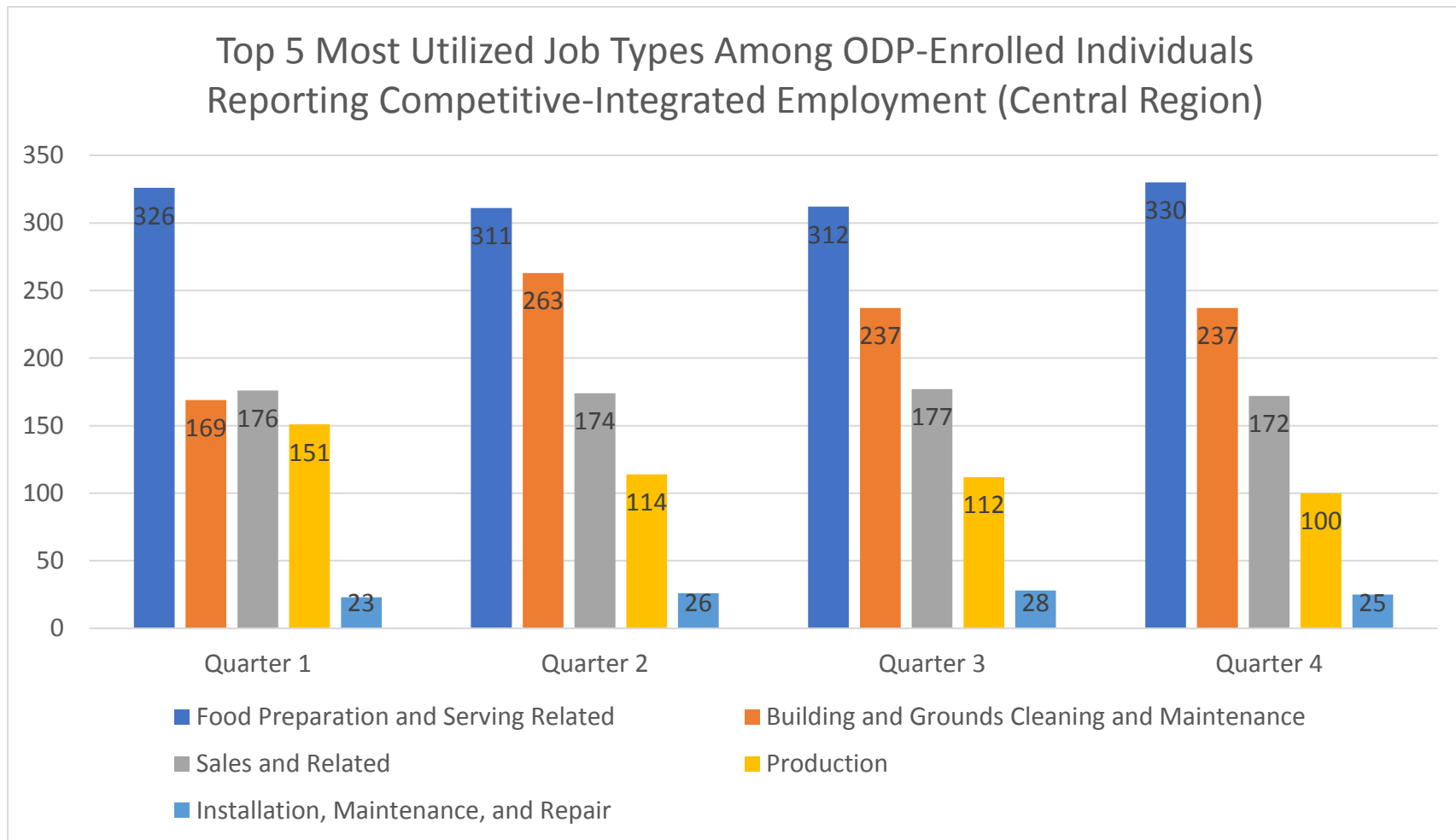
Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Statewide)



Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

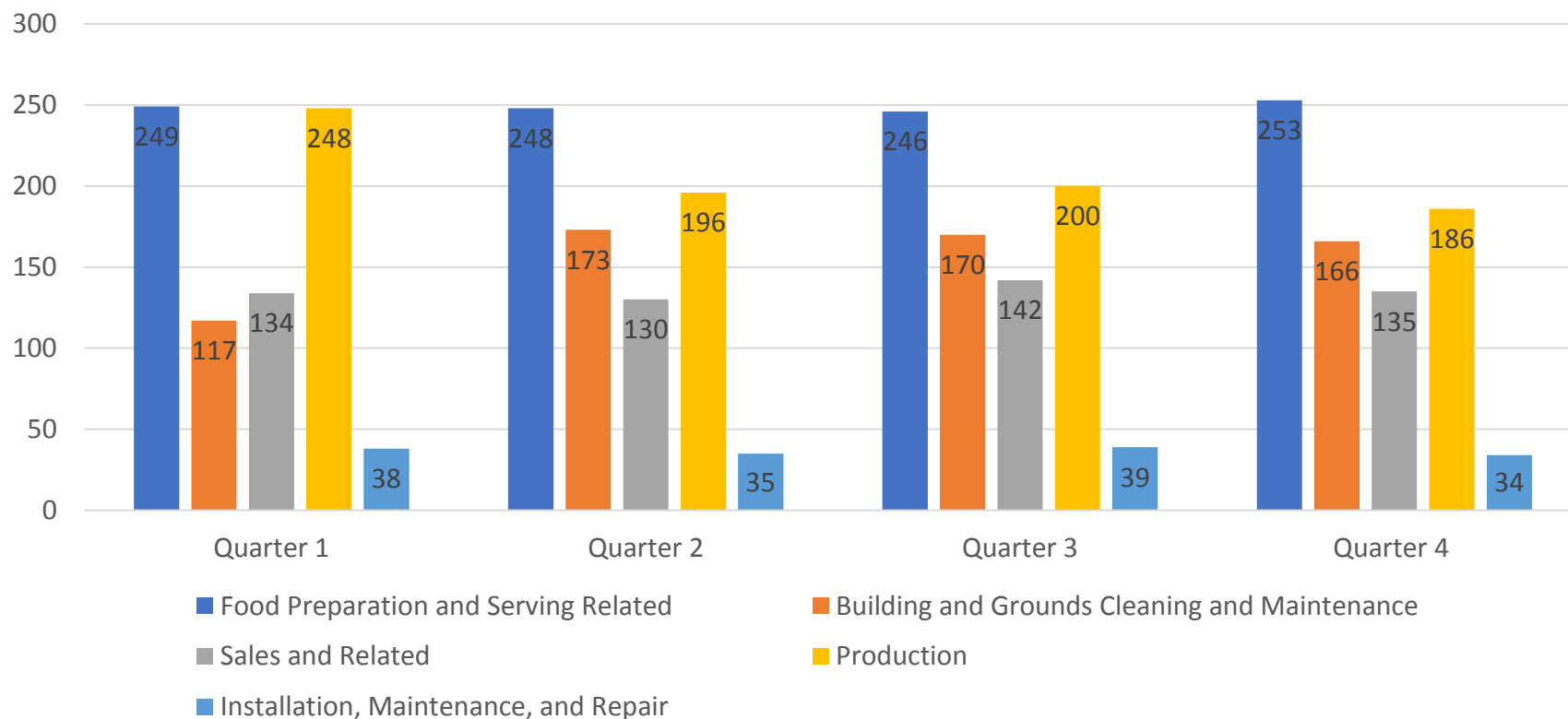


Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Northeast Region)

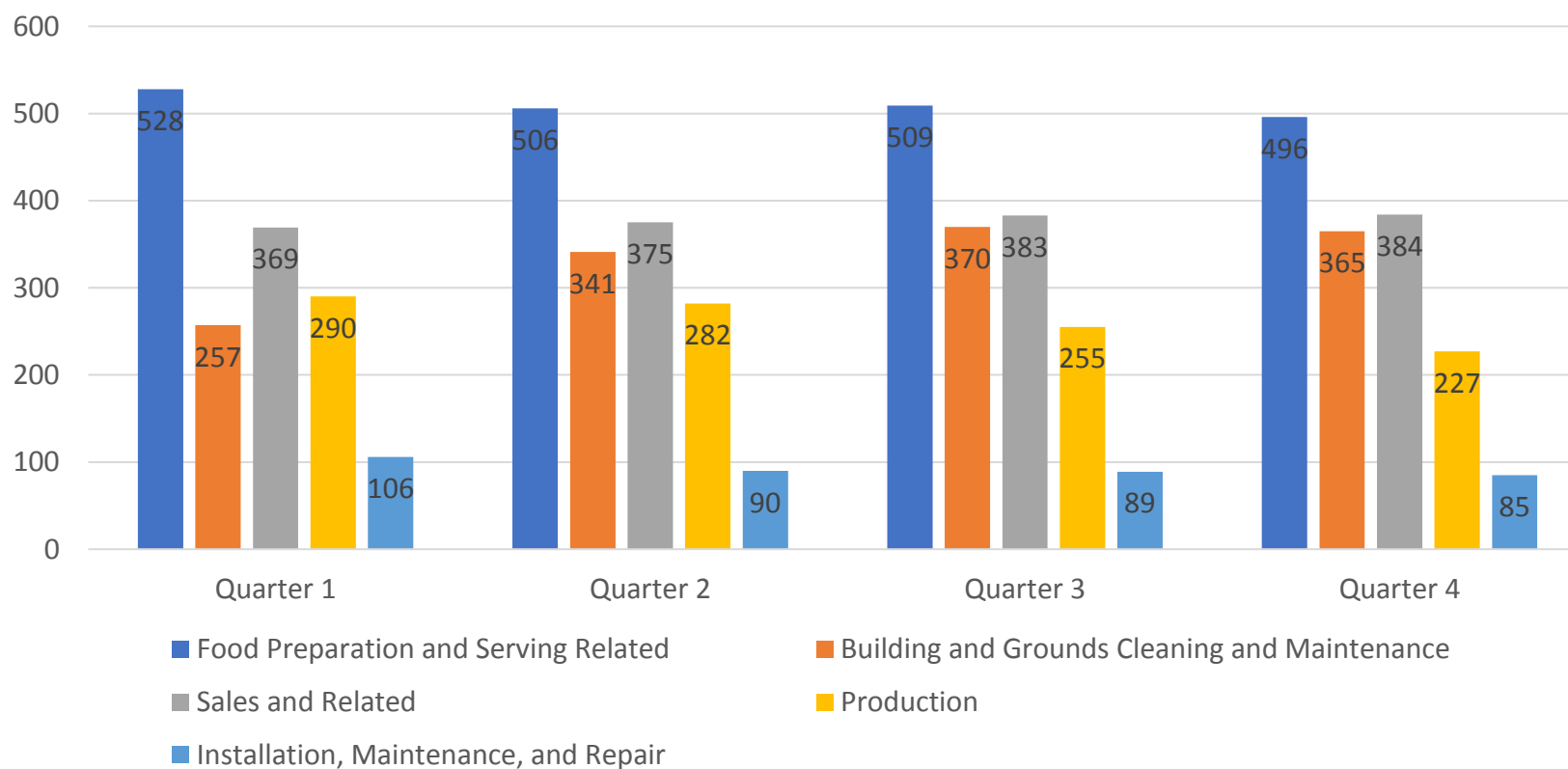


Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (Southeast Region)

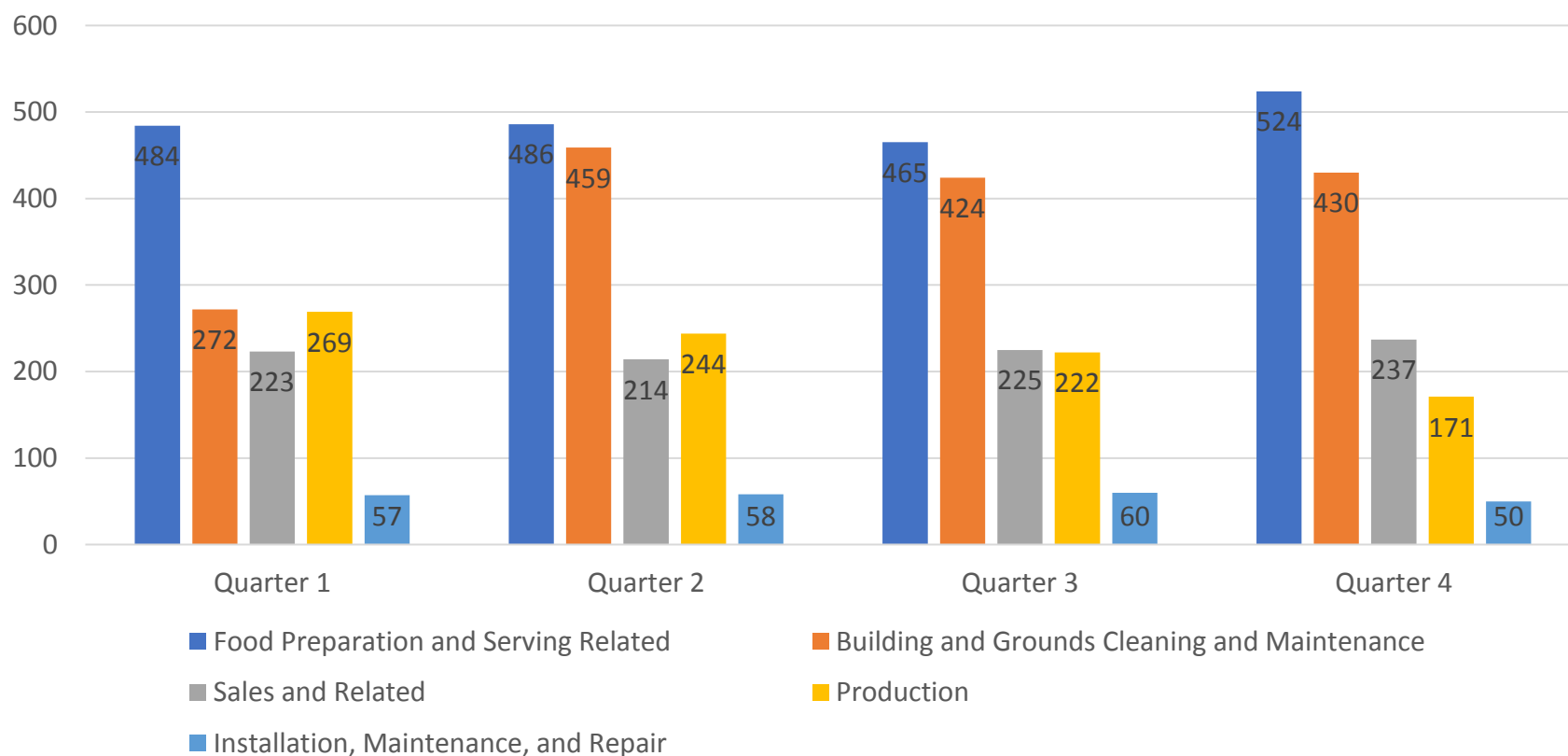


Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

Top 5 Most Utilized Job Types Among ODP-Enrolled Individuals Reporting Competitive-Integrated Employment (West Region)

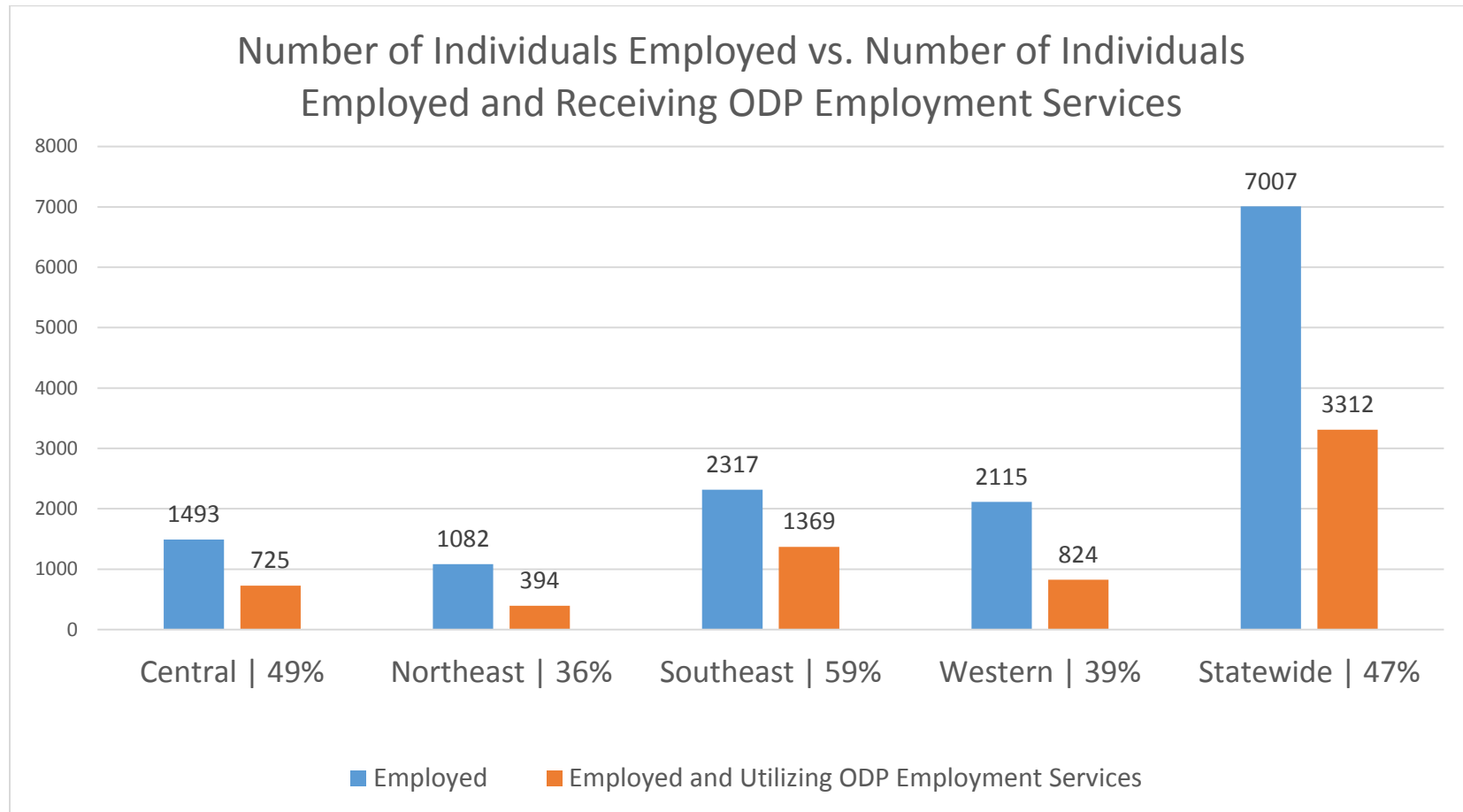


Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

All counts are duplicated to capture changes in employment status over time.

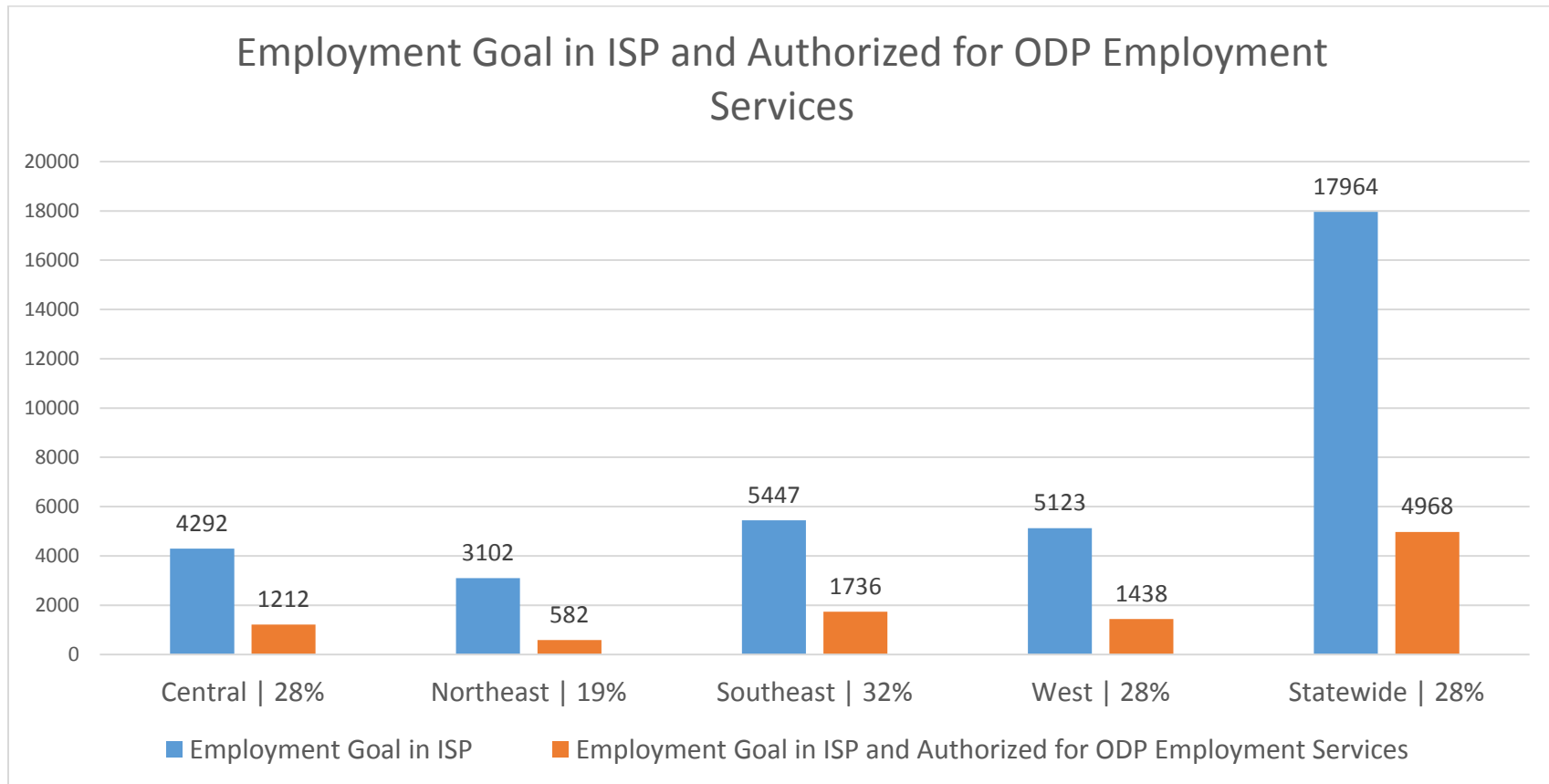
More people are employed than are receiving ODP-employment services.



Timeframe: Calendar Year 2017.

Source: HCSIS; Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”
ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

Are people with an employment goal in their ISP authorized for ODP employment services?

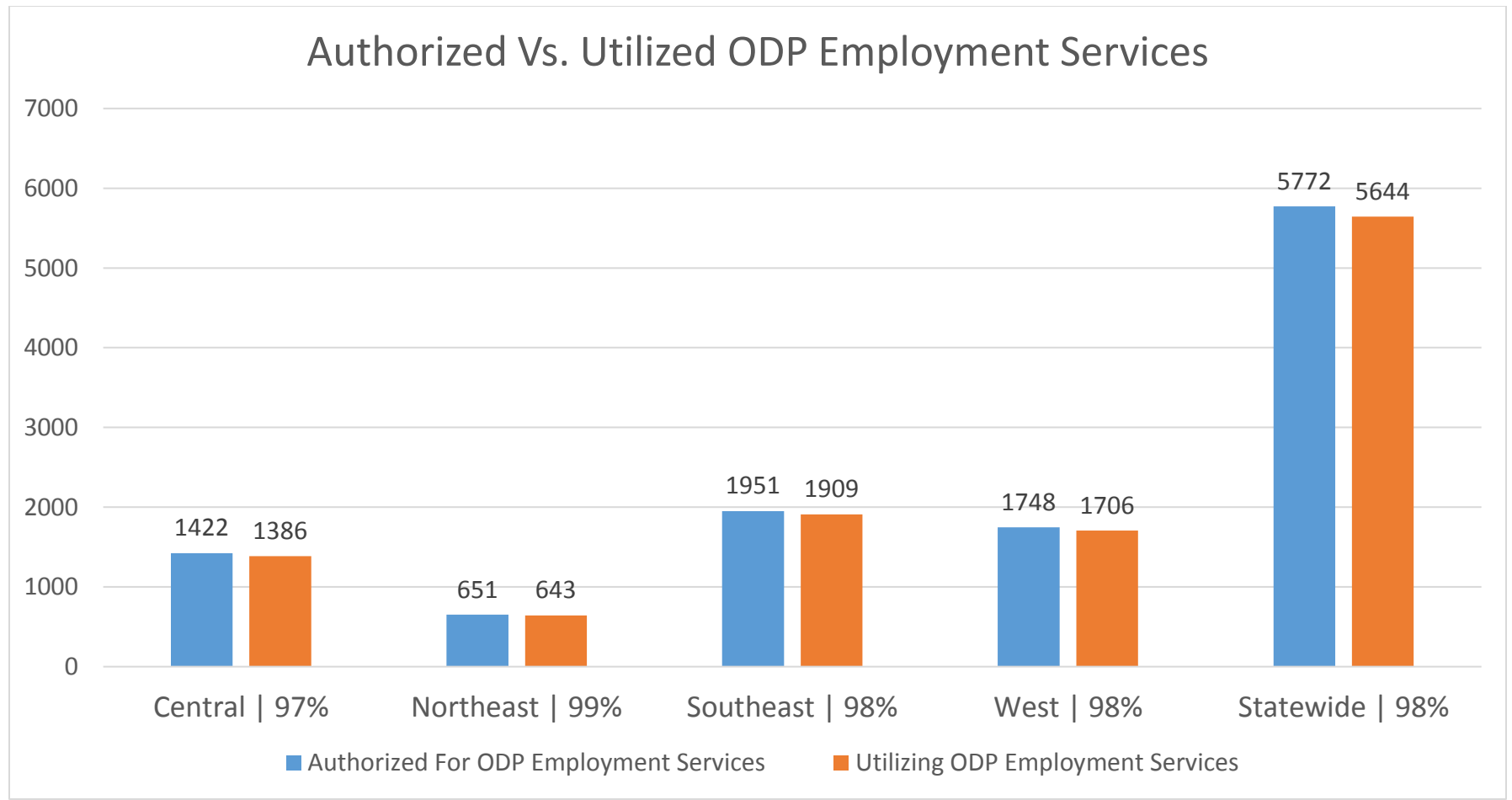


Timeframe: Calendar Year 2017.

Source: HCSIS.

ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

Little to no gap exists between authorized and utilized ODP employment services.

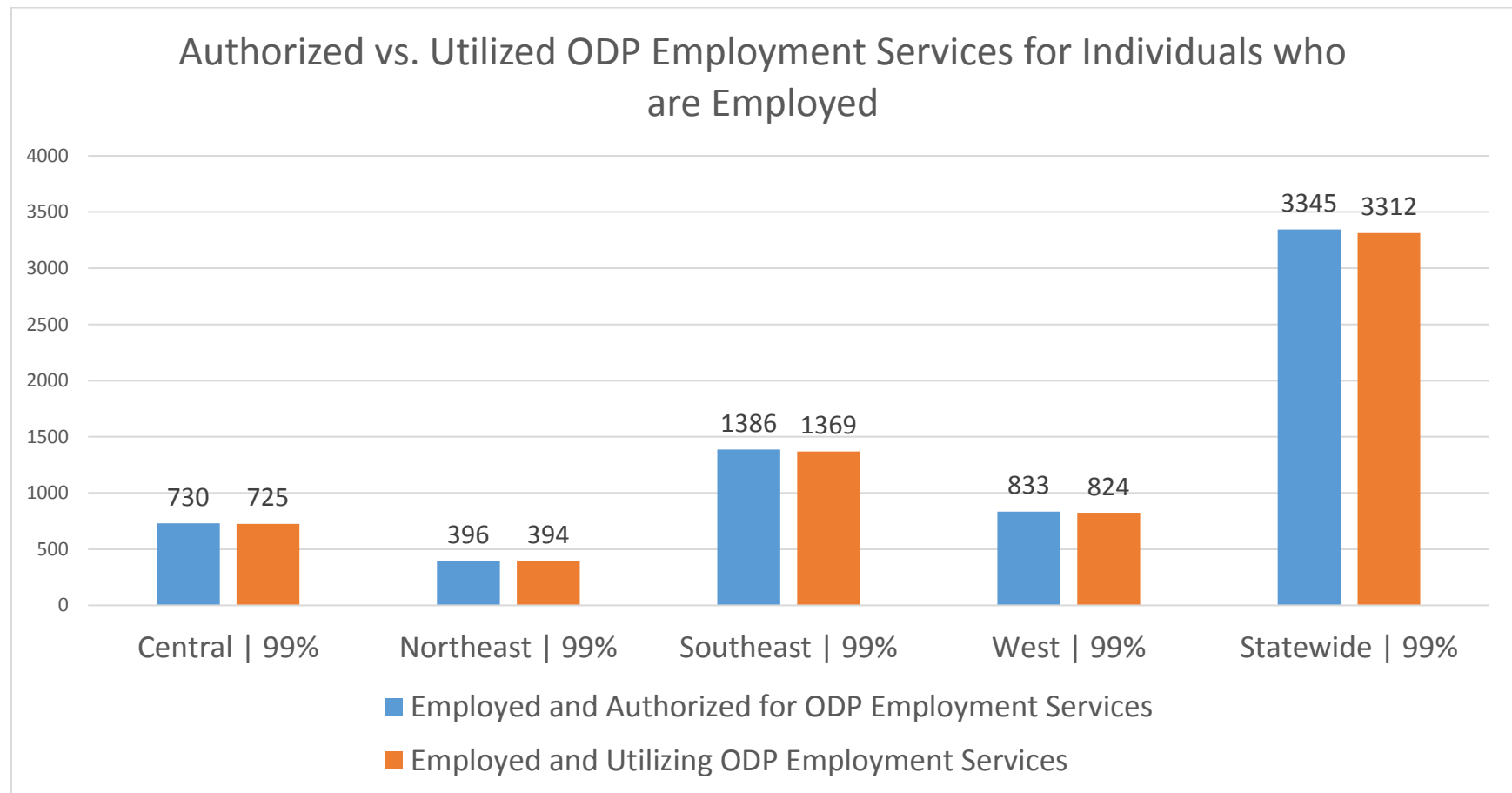


Timeframe: Calendar Year 2017.

Source: HCSIS.

ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

Similarly, little to no gap exists between authorized and utilized ODP Employment Services for people who are **competitively employed**.



Timeframe: Calendar Year 2017.

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”; HCSIS. ODP Employment Services include Advanced Supported Employment, Supported Employment, and Small Group Employment.

Person/Family Directed Supports Waiver Cap Extension

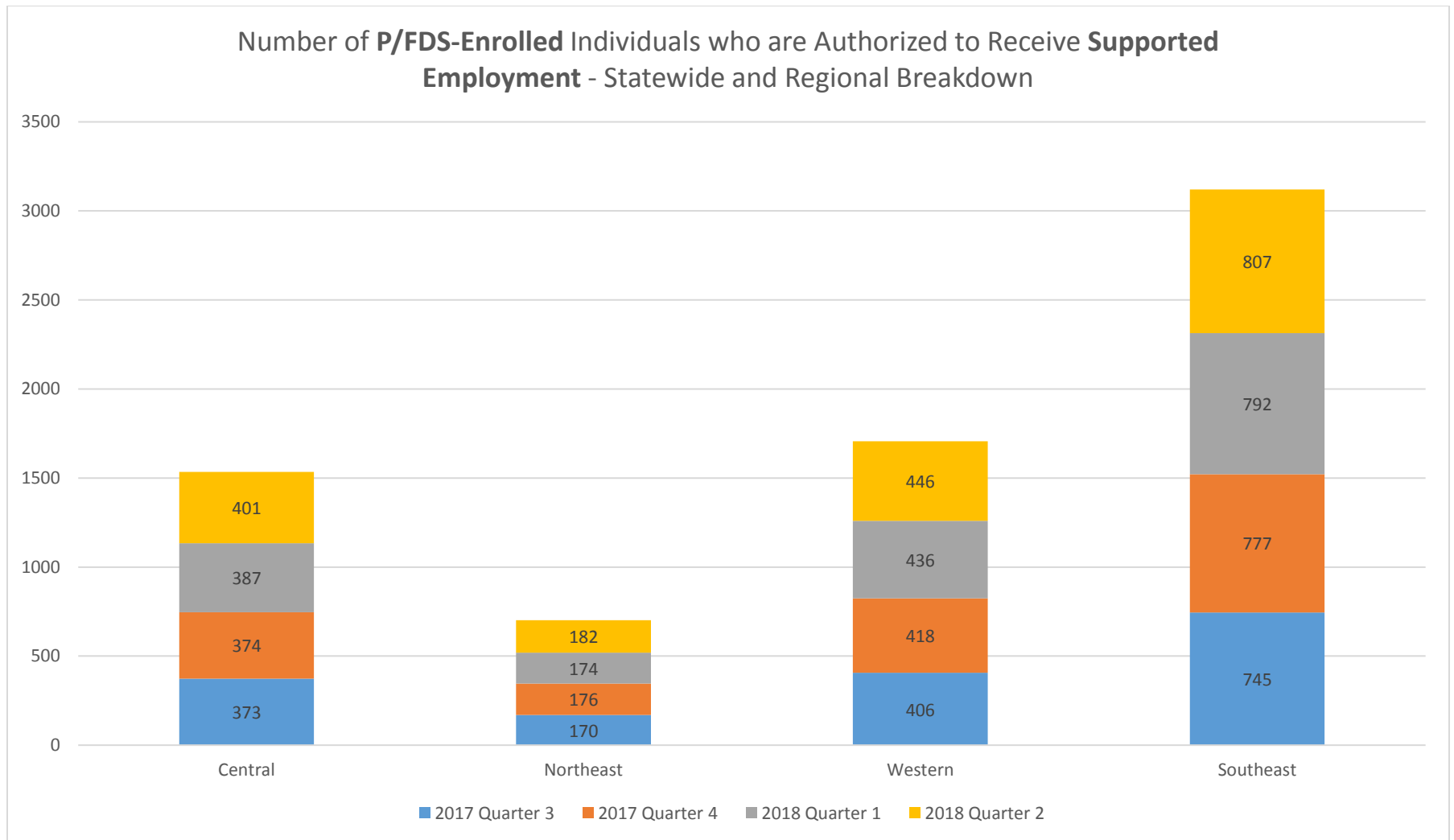
Individuals who receive services via the Person/Family Directed Supports (P/FDS) waiver have an annual cap of \$33,000 that will cover their services throughout any given year. As of July 1, 2017, ODP has allowed individuals to exceed the cap by \$15,000 for use of the Advanced Supported Employment or Supported Employment services. The subsequent charts reflect the number of people who are authorized to receive Supported Employment and Advanced Supported Employment, respectively. Supported Employment contains three components.

Career Assessment (New component as of July 1, 2017): Identifying career options based on the skills and interests of the individual.

Job Finding or Development (Formerly named “Job Finding”): Variety of activities and services to match the individual with a potential employer.

Job Coaching and Support (Formerly named “Job Support”): Training the individual on specific job assignments and providing periodic or ongoing support as needed.

Service Name	Staffing Level	Modifier 1	Statewide Fee	Enhanced Communication Statewide Fee
Supported Employment - Career Assessment	1:1	W7235	\$17.75	\$21.12
Supported Employment - Job Finding and Development	1:1	H2023	\$17.75	\$21.12
Supported Employment - Job Coaching and Support	1:2	H2025	\$10.45	\$12.40
	1:1	W9794	\$17.75	\$21.12



Timeframe: July 2017-May 2018.

Source: HCSIS.

Counts are duplicated to reflect changes in employment services status over time.

Advanced Supported Employment

Advanced Supported Employment is a new employment service that became available through the Consolidated and P/FDS Waivers as of July 1, 2017, and is also available through the Community Living Waiver, effective January 1, 2018. This is an outcome-based service that is aligned with PA's Employment First Policy that prioritizes competitive-integrated employment. This service is intended to help a person with limited to no experience in seeking or keeping a job obtain employment with a three-pronged approach: Discovery, Job Retention (to include Job Development and Systematic Instruction), and Job Retention.

Service Name	Staffing Level	Evidence of Outcome	Statewide Fee	Enhanced Communication Statewide Fee
Advanced Supported Employment - Discovery	1:1 (Discovery Profile Outcome)	A Discovery Portfolio: Discovery Profile, Customized Plan for Employment, and Visual Resume	\$3,810.00	\$4,594.00
Advanced Supported Employment – Job Acquisition	1:1 (Job Acquisition Outcome)	A CIE job offer evidenced by a letter, email, documented phone call, or another documentation from the employer, or evidence of self-employment	\$3,810.00	\$4,594.00
Advanced Supported Employment – Job Retention	1:1 (Job Retention Outcome)	Successful retention of a job, evidenced by the person working a minimum 5 hours a week for at least 4 months.	\$9,144.00	\$11,025.60

Each component of Advanced Supported Employment contains specific elements that are intended to help individuals achieve each related outcome, as described in the chart above. The ultimate outcome is the attainment and sustainment of a competitive-integrated job that meets both the job-seeker's and employer's respective needs.

Discovery: A comprehensive, targeted analysis of people's strengths, skills, interests, and conditions in preparation to pursue competitive integrated employment.

- Observation of the individual in familiar places and activities
- Interview with family, friends, and others who know the individual well
- Observation of the individual in an unfamiliar place and activity
- Identification of the individuals's strong interests and existing strengths and skills that are transferrable to individual integrated employment or self-employment

Job Acquisition: Matching an employer's needs with the participant's assessed strengths, needs, skills, and interests

- Job Development – Including customized employment or self-employment
- Systematic Instruction – A strategic, carefully-planned sequence for instruction, from simple to complex, with clear and concise objectives driven by ongoing assessment. It is carefully thought out and designed before work commences.

Job Retention: Intensive job coaching and support to assist the participant in stabilizing a job.

- Assisting the individual in meeting employment expectations, performing business functions, and addressing issues as they arise
- Travel training
- Diversity training to the specific business where the individual is employed
- Stabilizing a competitive-integrated job (including self-employment)
- Ongoing support to maintain employment

Advanced Supported Employment – Provider and Authorization Information

Provider Information: Two unique providers were qualified to render Advanced Supported Employment in Calendar Year 2017.

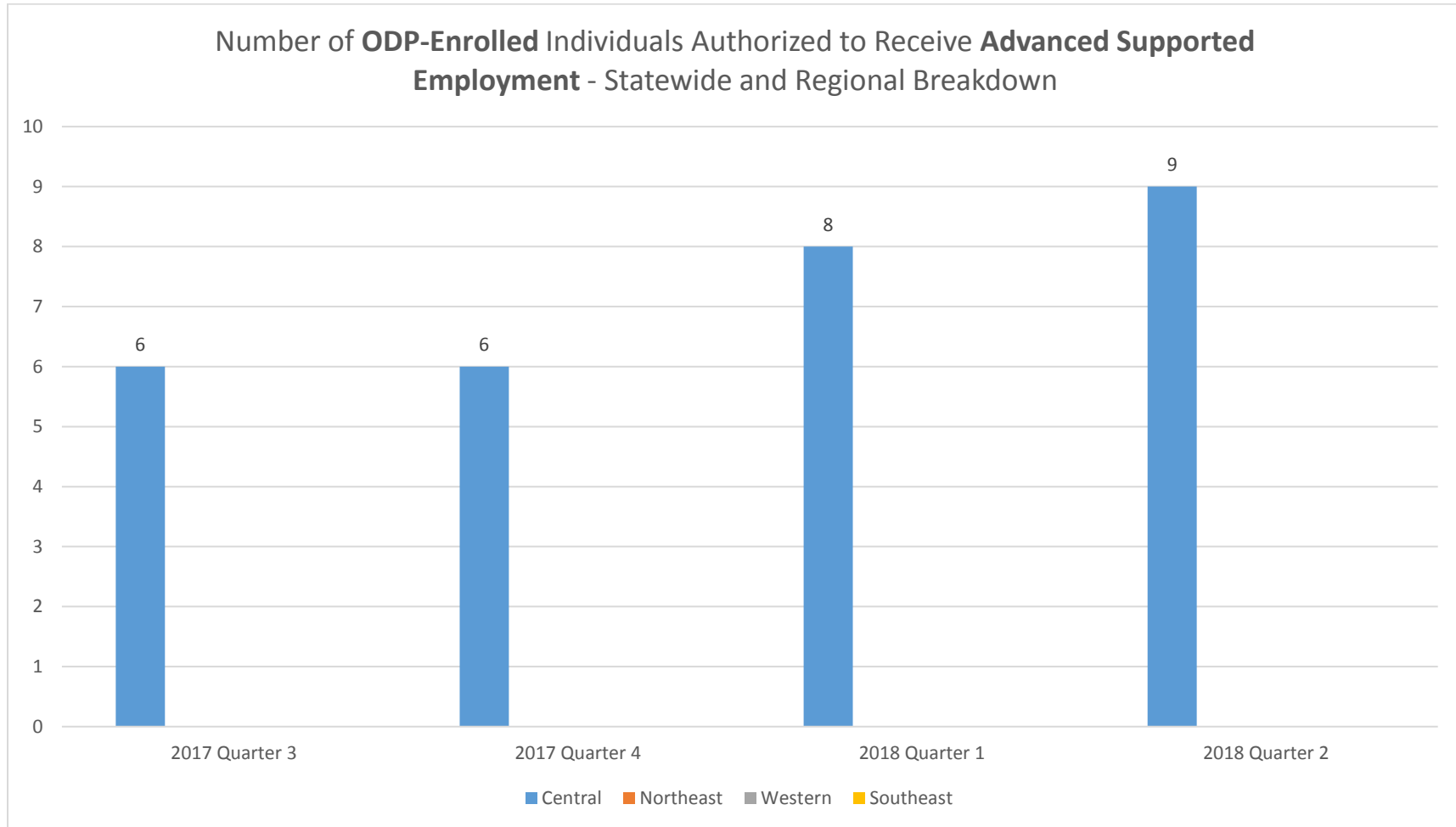
Authorization Information: As of March 2018, the following numbers of individuals are authorized for Advanced Supported Employment:

Advanced Supported Employment Discovery – 8

Advanced Supported Employment Job Acquisition – 3

Advanced Supported Employment Job Retention – 1

Advanced Supported Employment Authorizations are increasing. Currently, Central Region is the only region with individuals authorized to receive this service.

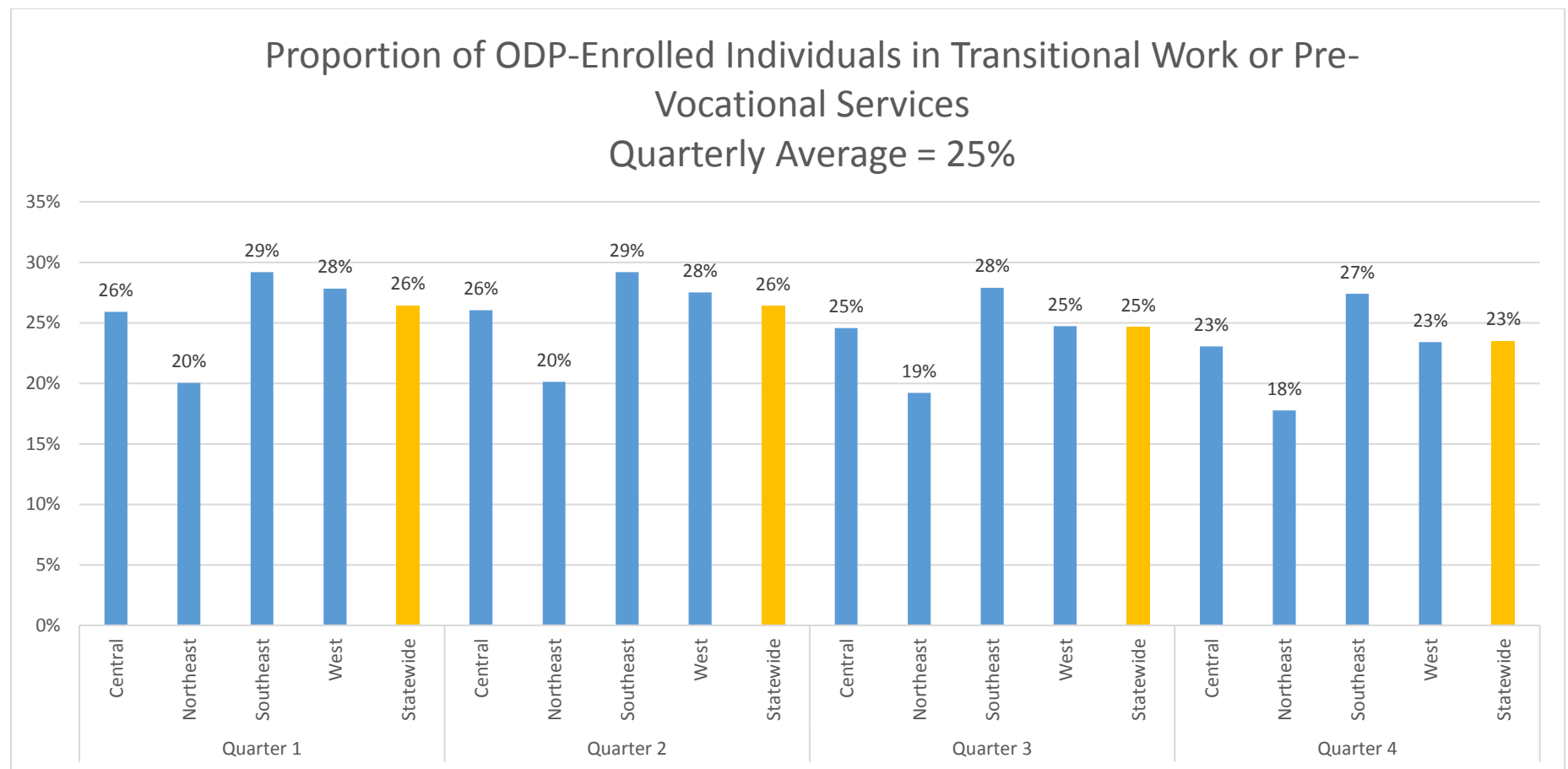


Timeframe: July 2017-June 2018

Source: HCSIS

Counts are duplicated to reflect changes in employment services status over time.

Transitional Work, now known as “Small Group Employment” in the Consolidated, P/FDS, and Community Living Waivers and Pre-Vocational Services, which is now a component of Community Participation Supports, can help someone who has a goal of competitive-integrated employment achieve that goal through working in a small-group setting and learning hard and soft skills that they can apply when they obtain a competitive-integrated job.



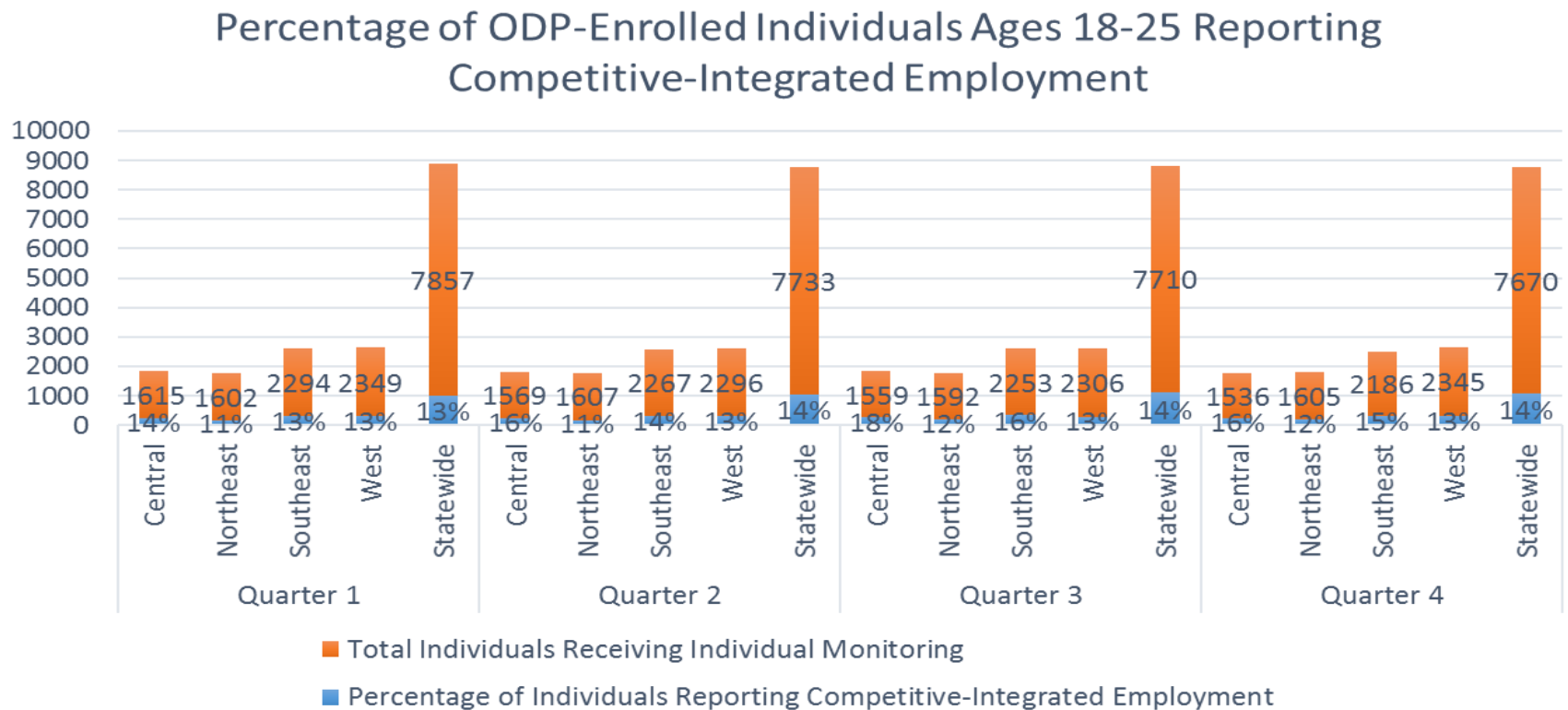
Timeframe: Calendar Year 2017.

Source: Individual Monitoring Employment Question #1A – “Is the individual enrolled in prevocational or transitional work services?”

All counts are duplicated to capture changes in employment services status over time.

Individuals between the ages of 18-25

The Workforce Innovation and Opportunity Act (WIOA) has a focus on individuals under age 25 in terms of encouraging competitive-integrated employment, beginning in high school, and limiting access to subminimum wage employment. Therefore, ODP has included data specific to individuals ages 18-25 on Pages 28-34.

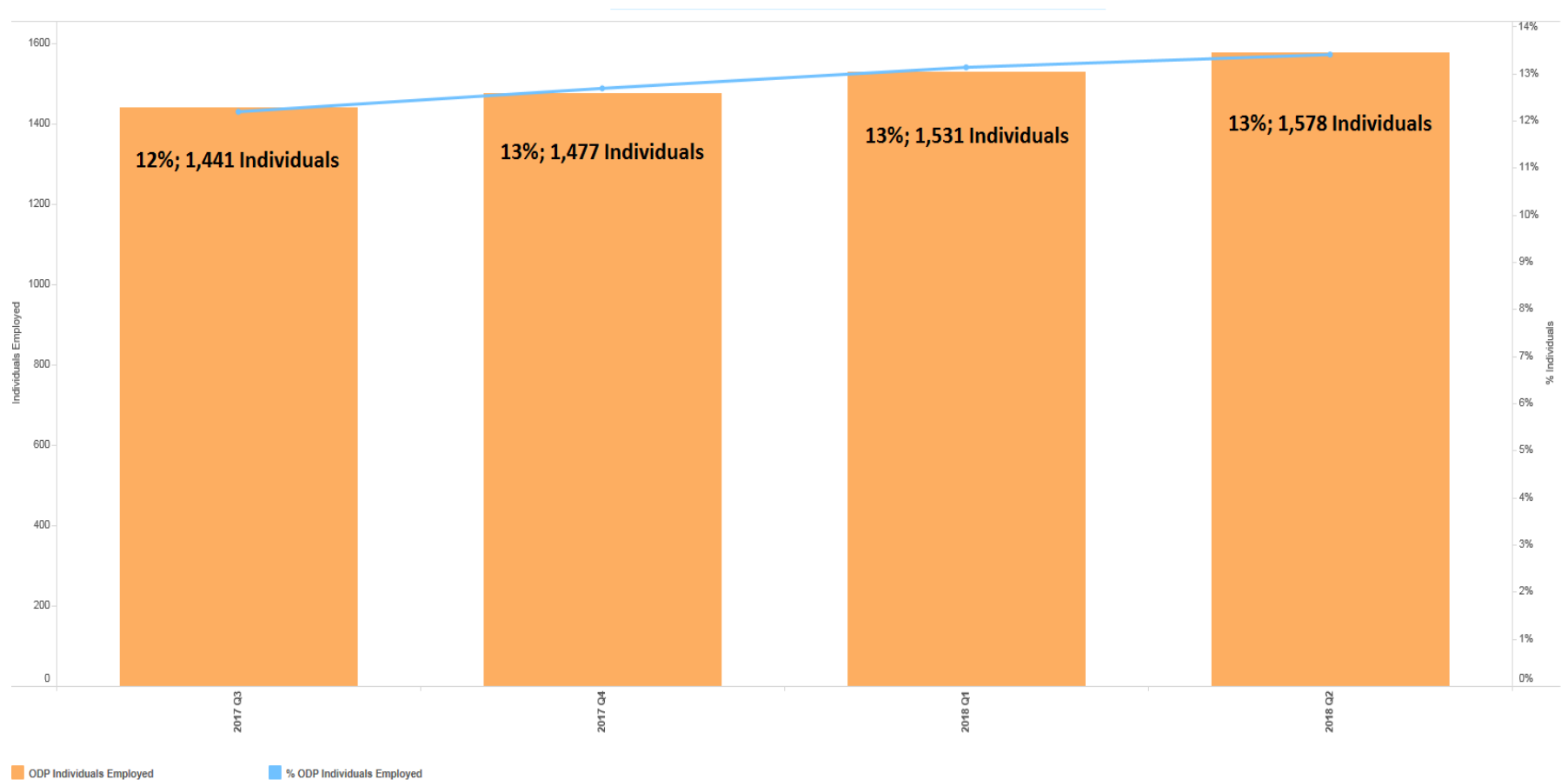


Timeframe: Calendar Year 2017.

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

All counts are duplicated to capture changes in employment status over time.

The percentage of people between the ages of 18-25 who are competitively employed is steadily increasing.

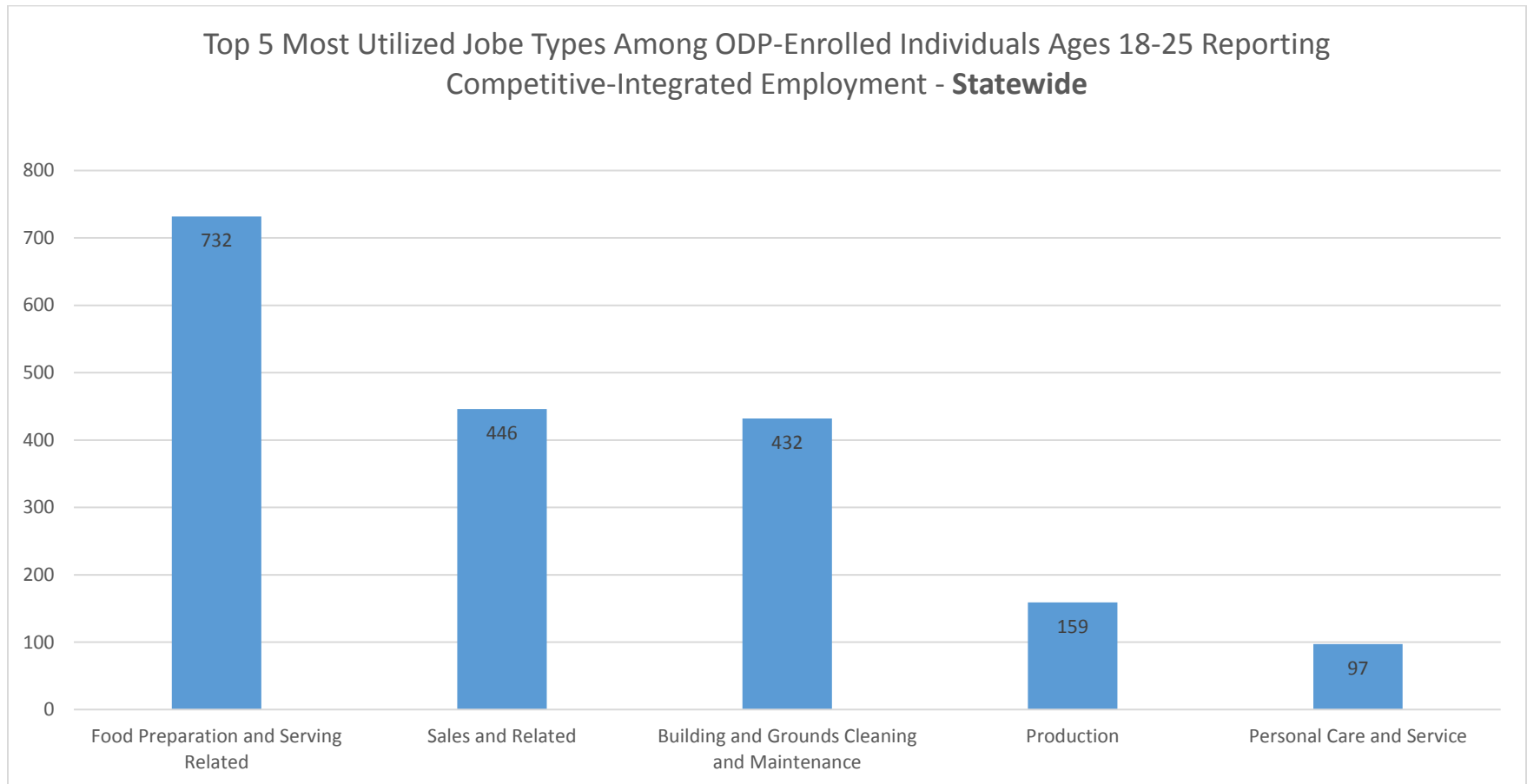


Timeframe: July 2017-June 2018.

Source: Individual Monitoring Employment Question #1 – “Is the individual working in a competitive-integrated job?”

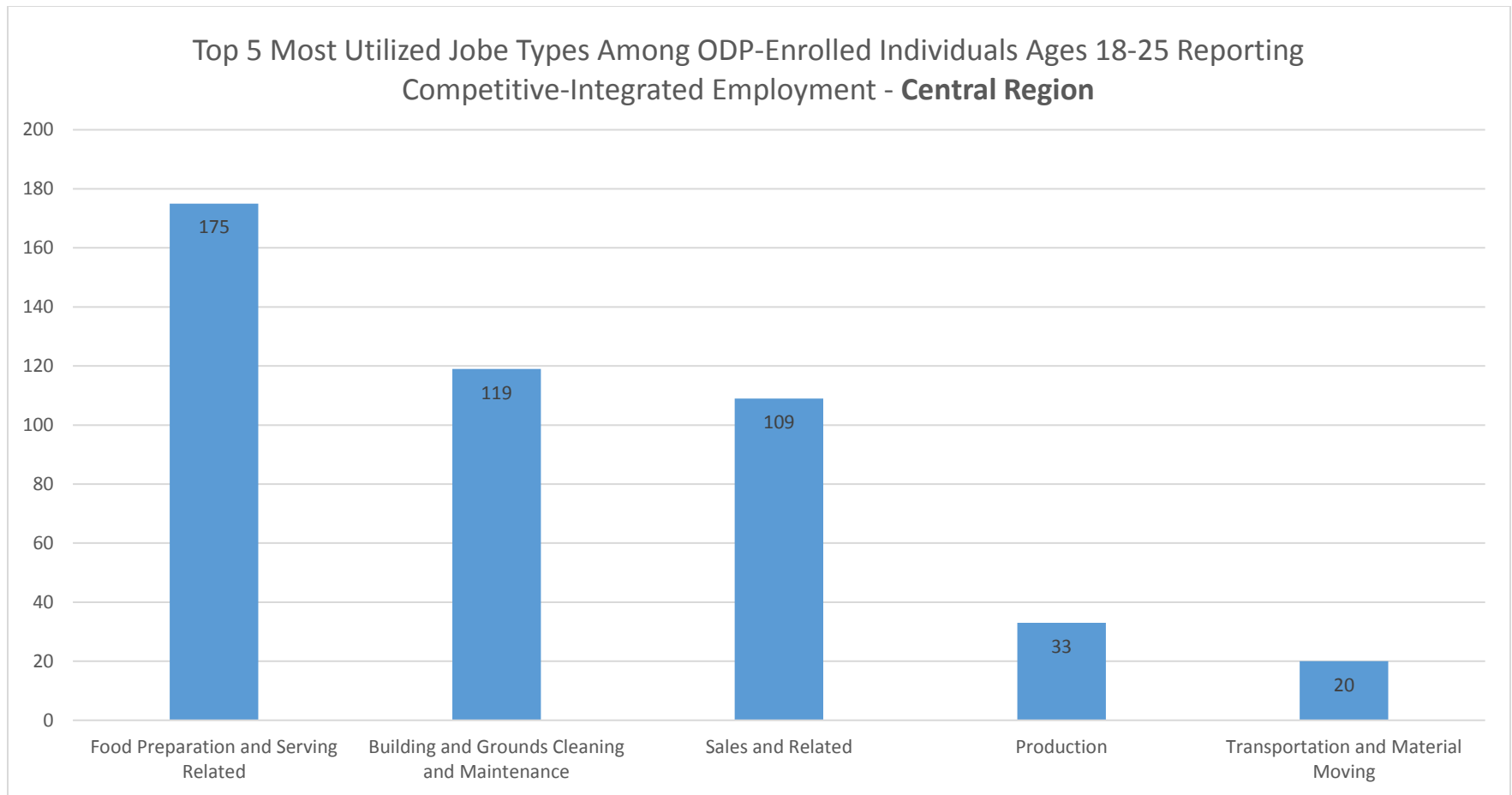
All counts are duplicated to capture changes in employment status over time.

In what types of jobs are individuals between the ages of 18-25 competitively employed?



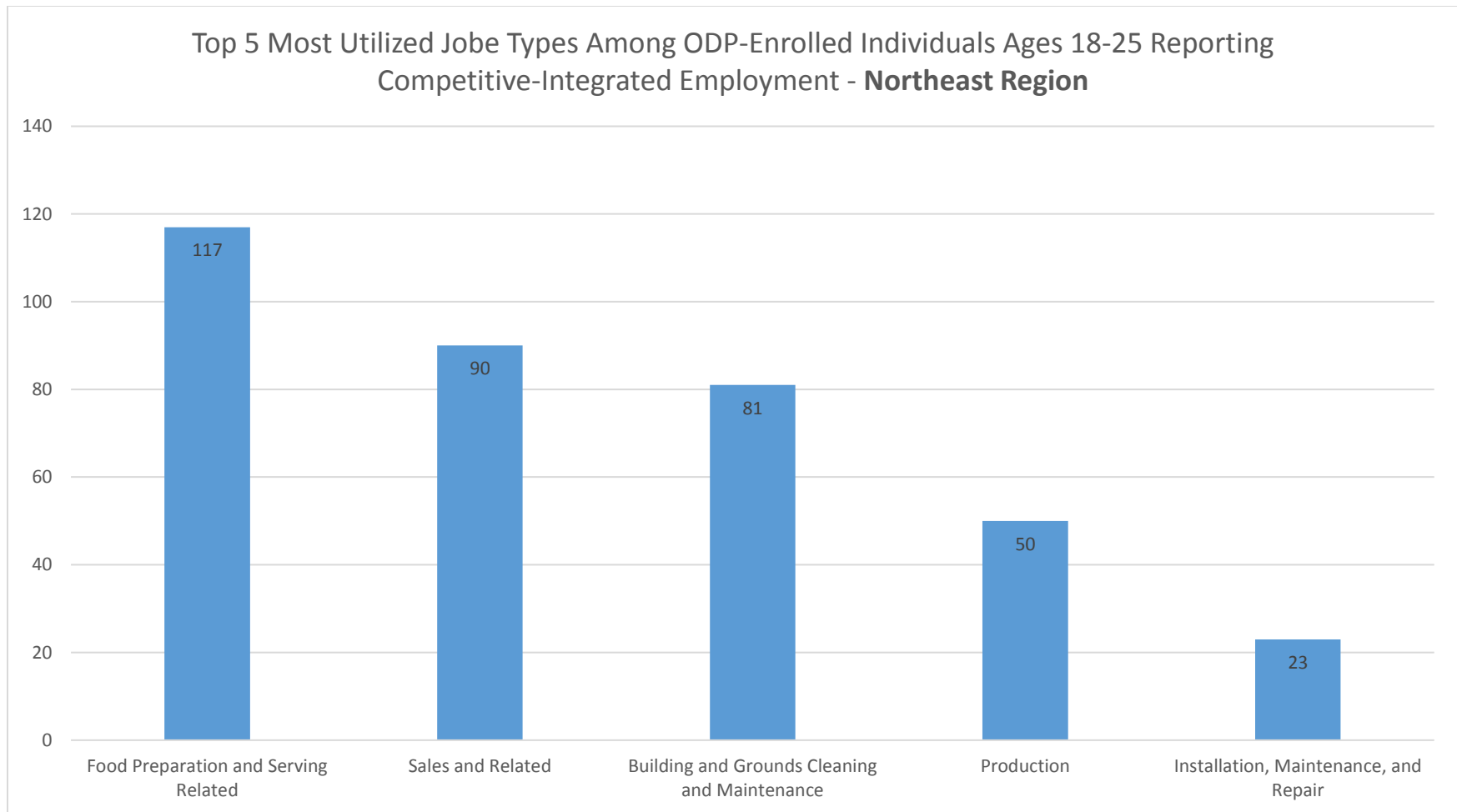
Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”



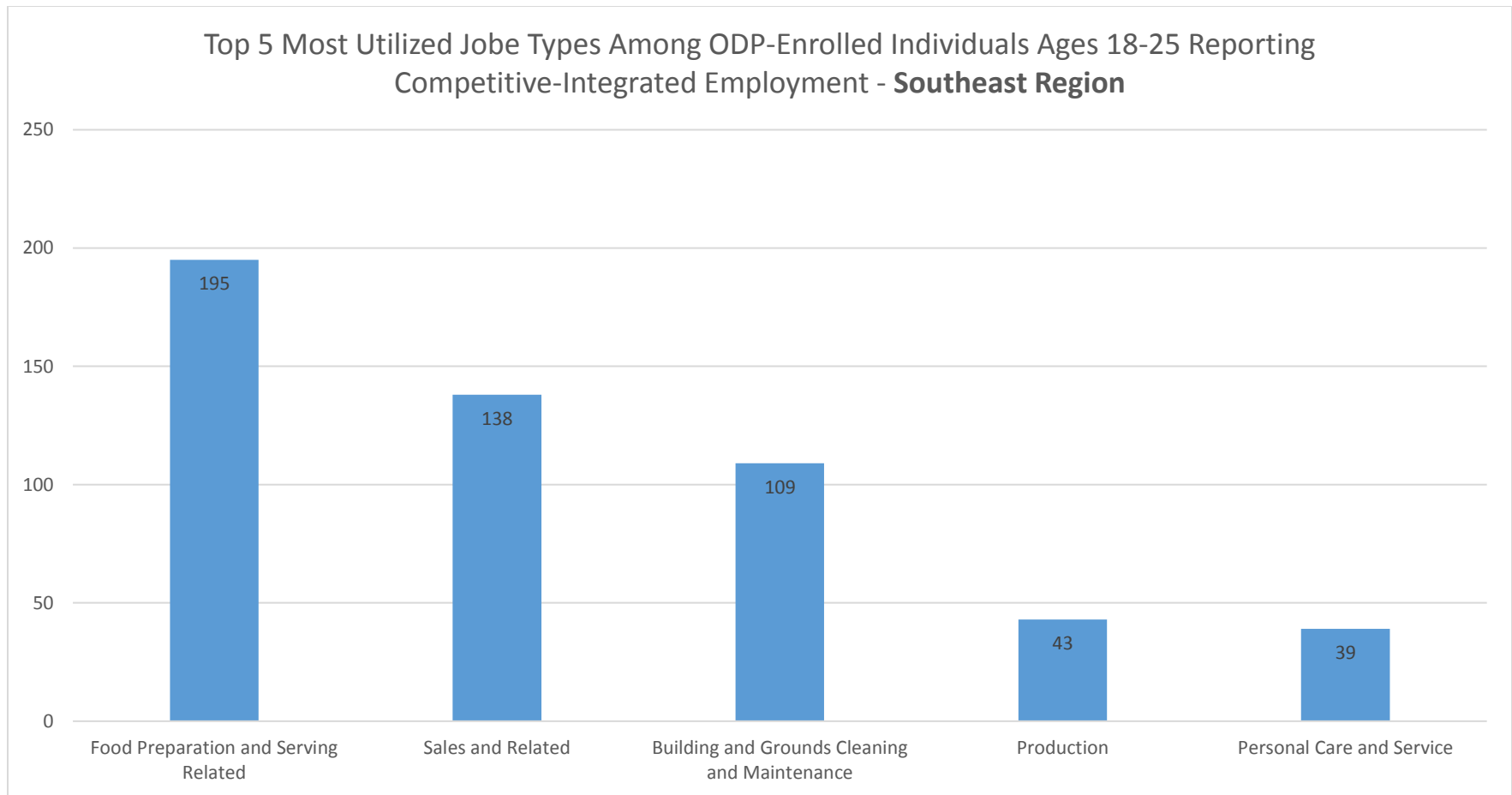
Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”



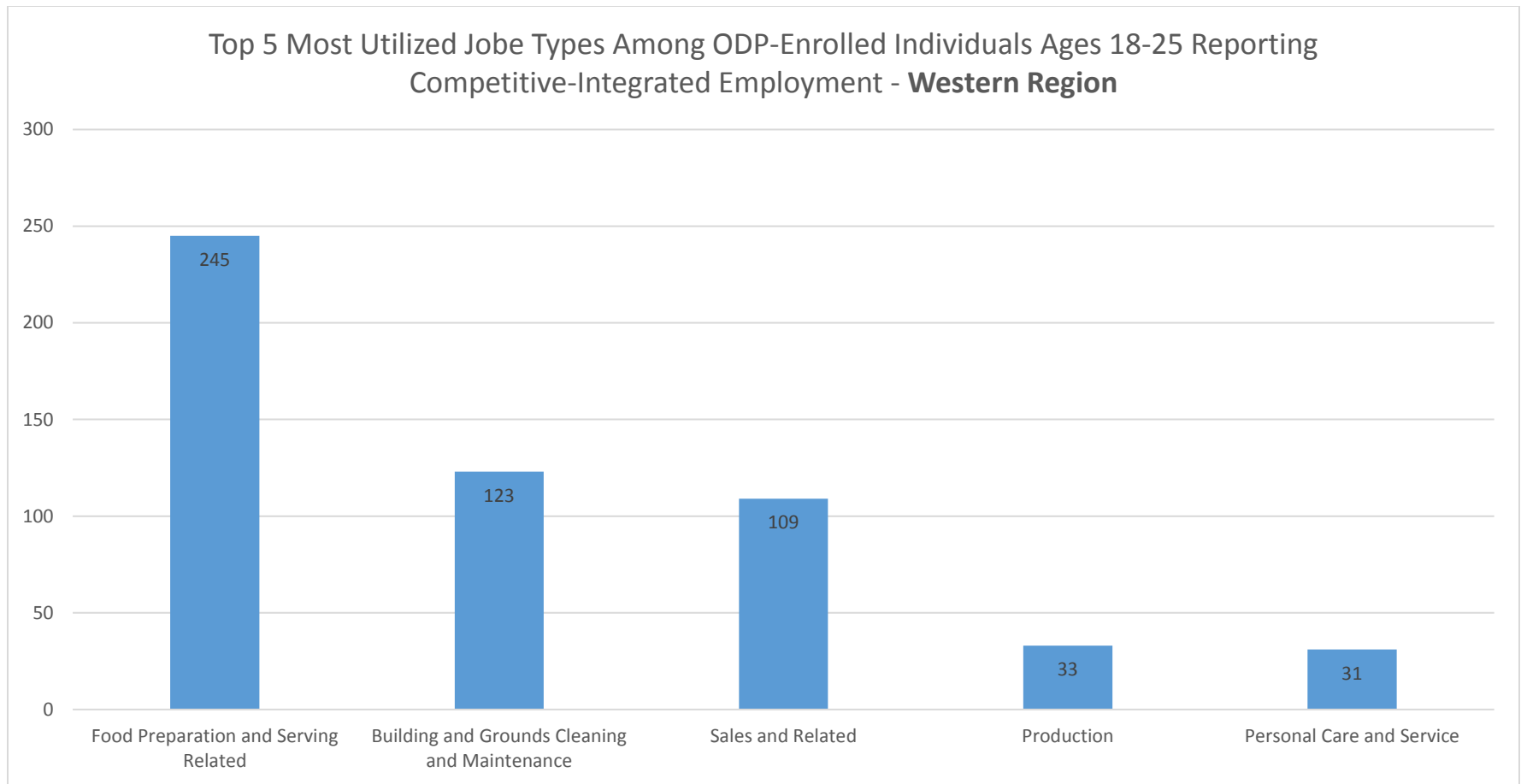
Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”



Timeframe: Calendar Year 2017.

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”



Timeframe: Calendar Year 2017

Source: Individual Employment Monitoring Question #5 – “Job Type – If the individual is working more than one job, select the job with the most hours worked.”

In conclusion, we return to *Everyday Lives, Values in Action*. People are saying that they want to work and contribute to their communities in meaningful ways, and ODP is listening. Employment is paramount to living an everyday life, and ODP is committed to supporting individuals with intellectual disabilities and/or autism achieve their employment aspirations that will lead to an everyday life.

VALUES STATEMENTS

WHAT IS IMPORTANT TO PEOPLE WITH DISABILITIES

EVERYDAY LIVES IN ACTION: MY LIFE, MY WAY

EMPLOYMENT/MEANINGFUL CONTRIBUTION: I want to work and/or have other ways to contribute to my community. My family, supporters, and community support me to find and keep a real job that I like with good wages and benefits or start and run my own business, and/or volunteer the way I want in my community.



Appendix A

Number and percentage of individuals reporting competitive-integrated employment by **Administrative Entity (AE)** during Calendar Year 2017 [Inclusive of individuals enrolled in the **ID/A Waivers** and **Adult Autism Waiver**]

Number and percentage of individuals reporting competitive-integrated employment by **Supports Coordination Organization (SCO)** during Calendar Year 2017 [Inclusive of individuals enrolled in the **ID/A Waivers** and **Adult Autism Waiver**]

Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Administrative Entity												
	2017 Quarter 1			2017 Quarter 2			2017 Quarter 3			2017 Quarter 4		
Administrative Entity	n	total	%	n	total	%	n	total	%	n	total	%
Allegheny	575	3696	15.6	584	3641	16.0	579	3690	15.7	665	3850	17.3
Armstrong/Indiana	45	468	9.6	42	468	9.0	49	476	10.3	48	475	10.1
Beaver	65	426	15.3	58	423	13.7	60	417	14.4	62	428	14.5
Bedford/Somerset	31	348	8.9	31	339	9.1	29	335	8.7	28	325	8.6
Berks	163	1266	12.9	159	1259	12.6	160	1265	12.6	162	1252	12.9
Blair	42	429	9.8	46	430	10.7	49	414	11.8	50	398	12.6
Bradford/Sullivan	11	224	4.9	15	234	6.4	19	223	8.5	22	245	9.0
Bucks	211	1382	15.3	228	1374	16.6	219	1347	16.3	212	1357	15.6
Butler	49	418	11.7	61	435	14.0	53	403	13.2	56	411	13.6
Cambria	10	365	2.7	11	342	3.2	8	348	2.3	17	346	4.9
Cameron/Elk	22	89	24.7	21	84	25.0	24	89	27.0	26	91	28.6
Carbon/Monroe/Pike	64	625	10.2	62	609	10.2	59	613	9.6	57	642	8.9
Centre	64	283	22.6	56	269	20.8	54	269	20.1	57	260	21.9
Chester	222	1073	20.7	206	994	20.7	223	1030	21.7	213	1034	20.6
Clarion	10	161	6.2	9	163	5.5	10	171	5.8	7	169	4.1
Clearfield/Jefferson	37	344	10.8	31	331	9.4	42	345	12.2	38	335	11.3
Columbia/Montour/Snyder/Union	53	436	12.2	53	406	13.1	55	416	13.2	58	423	13.7
Crawford	25	331	7.6	24	310	7.7	21	322	6.5	21	308	6.8
Cumberland/Perry	67	527	12.7	79	541	14.6	81	543	14.9	96	578	16.6
Dauphin	124	712	17.4	141	693	20.3	147	717	20.5	151	729	20.7
Delaware	171	1152	14.8	174	1158	15.0	182	1165	15.6	181	1150	15.7
Erie	129	1110	11.6	156	1239	12.6	169	1280	13.2	185	1299	14.2
Fayette	34	471	7.2	39	467	8.4	38	462	8.2	38	434	8.8

Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Administrative Entity												
	2017 Quarter 1			2017 Quarter 2			2017 Quarter 3			2017 Quarter 4		
Administrative Entity	n	total	%	n	total	%	n	total	%	n	total	%
Forest/Warren	7	109	6.4	11	111	9.9	11	121	9.1	6	119	5.0
Franklin/Fulton	67	405	16.5	52	379	13.7	56	390	14.4	52	382	13.6
Greene	7	90	7.8	6	88	6.8	6	84	7.1	4	85	4.7
Huntingdon/Mifflin/Juniata	28	386	7.3	27	396	6.8	30	395	7.6	32	390	8.2
Lackawanna/Susquehanna	67	675	9.9	67	660	10.2	76	698	10.9	75	704	10.7
Lancaster	129	983	13.1	127	985	12.9	141	986	14.3	129	959	13.5
Lawrence	26	265	9.8	22	258	8.5	22	243	9.1	28	252	11.1
Lebanon	50	292	17.1	44	266	16.5	58	286	20.3	60	294	20.4
Lehigh	144	964	14.9	131	987	13.3	133	952	14.0	131	937	14.0
Luzerne/Wyoming	73	774	9.4	85	828	10.3	70	795	8.8	79	786	10.1
Lycoming/Clinton	50	415	12.0	53	400	13.3	54	396	13.6	61	419	14.6
McKean	7	164	4.3	5	158	3.2	5	153	3.3	4	150	2.7
Mercer	46	410	11.2	44	385	11.4	43	383	11.2	44	378	11.6
Montgomery	293	1987	14.7	273	1988	13.7	283	1966	14.4	304	1979	15.4
Northampton	93	667	13.9	88	676	13.0	107	667	16.0	98	664	14.8
Northumberland	30	298	10.1	29	294	9.9	29	297	9.8	29	298	9.7
Philadelphia	637	4439	14.4	635	4424	14.4	679	4488	15.1	625	4258	14.7
Potter	5	36	13.9	6	31	19.4	6	35	17.1	5	33	15.2
Schuylkill	28	443	6.3	39	447	8.7	36	452	8.0	39	464	8.4
Tioga	22	129	17.1	14	128	10.9	12	125	9.6	16	132	12.1
Venango	25	183	13.7	23	175	13.1	19	175	10.9	23	183	12.6
Washington	53	405	13.1	52	385	13.5	50	388	12.9	42	322	13.0
Wayne	26	157	16.6	20	151	13.2	24	158	15.2	24	159	15.1
Westmoreland	105	839	12.5	95	812	11.7	99	816	12.1	101	813	12.4
York/Adams	112	950	11.8	119	963	12.4	104	914	11.4	98	889	11.0

Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Supports Coordination Organization (SCO)															
	2017 Quarter 1				2017 Quarter 2				2017 Quarter 3				2017 Quarter 4		
SC Entity	n	total	%		n	total	%		n	total	%		n	total	%
ACCURATE CARE SERVICES, LLC	1	1	100.0												
ALLEGHENIES UNITED CEREBRAL PALSY	6	33	18.2		5	32	15.6		6	34	17.6		12	38	31.6
ALLIANCE HEALTH WRAPAROUND, INC									1	2	50.0				
ARC ADVOCACY SERVICES	107	903	11.8		110	891	12.3		121	902	13.4		129	895	14.4
BEAVER COUNTY MH MR - D AND A BSU	61	423	14.4		52	415	12.5		53	411	12.9		57	423	13.5
BRADFORD SULLIVAN COUNTIES MH-MR PROGRAM	11	221	5.0		15	234	6.4		19	223	8.5		22	246	8.9
CAMBRIA COUNTY MH MR	10	337	3.0		10	314	3.2		9	321	2.8		15	317	4.7
CASE MANAGEMENT UNIT	148	860	17.2		161	833	19.3		178	882	20.2		173	890	19.4
CASEY BALL SUPPORTS COORDINATION LLC	10	14	71.4		7	15	46.7		4	11	36.4		3	7	42.9
CE MHMR PROGRAM	22	86	25.6		21	82	25.6		24	87	27.6		26	89	29.2
CENTER FOR COMMUNITY RESOURCE	49	458	10.7		55	470	11.7		50	448	11.2		51	452	11.3
CENTER FOR COMMUNITY RESOURCES, INC.					3	7	42.9		3	5	60.0		4	8	50.0
CENTRE COUNTY MH MR AND BSU	61	281	21.7		53	269	19.7		51	269	19.0		53	260	20.4
CHESTER COUNTY MH MR	157	701	22.4		143	644	22.2		149	650	22.9		134	629	21.3
CHESTER CTY INTERMEDIATE UNIT	7	14	50.0		4	11	36.4		7	13	53.8		9	19	47.4
COMMUNITY GUIDANCE CENTER	17	220	7.7		15	209	7.2		24	224	10.7		18	209	8.6
COMMUNITY RESOURCES FOR INDEPENDENCE	27	59	45.8		30	63	47.6		32	69	46.4		27	70	38.6
CONSORTIUM INC	72	591	12.2		66	576	11.5		75	576	13.0		53	539	9.8
COUNTY OF DELAWARE - TSM	146	1085	13.5		148	1088	13.6		153	1088	14.1		153	1060	14.4
CRAWFORD COUNTY HUMAN SERVICES	24	324	7.4		24	304	7.9		21	315	6.7		21	301	7.0
CREATIVE LIFE OPTIONS LLC	20	36	55.6		23	38	60.5		17	31	54.8		13	28	46.4

Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Supports Coordination Organization (SCO)															
	2017 Quarter 1				2017 Quarter 2				2017 Quarter 3				2017 Quarter 4		
SC Entity	n	total	%	n	total	%	n	total	%	n	total	%			
CUMBERLAND PERRY MH MR OFFICE AND BSU	64	515	12.4	76	529	14.4	74	526	14.1	94	562	16.7			
Data Not Available	1	19	5.3	2	18	11.1									
DEVELOPMENTAL SUPPORTS AND SERVICES BSU	50	431	11.6	51	405	12.6	53	412	12.9	56	415	13.5			
DIVERSIFIED SUPPORTIVE SERVICES LLC	12	34	35.3	13	38	34.2	13	44	29.5	12	41	29.3			
EMPOWERING PEOPLE IN THE COMMUNITY INC	1	2	50.0	1	3	33.3	1	2	50.0						
ERIE COUNTY CARE MANAGEMENT INC	121	1093	11.1	147	1220	12.0	160	1263	12.7	176	1282	13.7			
FAMILY BEHAVIORAL RESOURCES INC	3	12	25.0	2	5	40.0	1	6	16.7	2	4	50.0			
FAMILY COUNSELING CTR DD	21	212	9.9	23	221	10.4	20	210	9.5	24	220	10.9			
FAMILY FIRST SUPPORTS AND CONSULTING	11	37	29.7	9	37	24.3	6	32	18.8	7	33	21.2			
FAMILYLINKS INDEPENDENT SUPPORTS COOR	259	1844	14.0	273	1839	14.8	243	1798	13.5	288	1881	15.3			
FAYETTE COUNTY MH MR PROGRAM	33	469	7.0	38	464	8.2	37	459	8.1	37	432	8.6			
GRACEFULL PROGRESS	15	41	36.6	16	45	35.6	15	44	34.1	15	25	60.0			
GREENE COMMUNITY HUMAN SERVICES PROG	7	90	7.8	6	86	7.0	6	82	7.3	4	83	4.8			
HELPING HANDS COMMUNITY SERVICES	1	2	50.0	2	3	66.7	1	4	25.0						
HUMAN SERVICES CENTER	17	235	7.2	15	229	6.6	16	217	7.4	22	224	9.8			
JOURNEY TO WELLNESS SUPP. COORDINATION							1	3	33.3	1	6	16.7			
LANCASTER COUNTY MH-MR AND BSU	122	967	12.6	120	969	12.4	133	965	13.8	123	941	13.1			
LEHIGH VALLEY CIL INC	17	39	43.6	16	41	39.0	10	35	28.6	17	45	37.8			
LENAPE VALLEY FOUNDATION	123	742	16.6	123	732	16.8	116	730	15.9	120	735	16.3			
LUZERNE-WYOMING COUNTIES MH MR PROGRAM	74	776	9.5	83	824	10.1	68	788	8.6	77	778	9.9			
LYCOMING CLINTON BSU	49	413	11.9	51	394	12.9	52	391	13.3	59	415	14.2			
MERCER CO BEHAVIORAL HEALTH CMSN	2	6	33.3	2	6	33.3	2	7	28.6	2	7	28.6			
MERCER CO BEHAVIORAL HEALTH COMMISSION	44	401	11.0	42	377	11.1	41	375	10.9	42	370	11.4			
MIRACLE WORKS LLC	1	5	20.0	1	3	33.3	1	4	25.0	1	5	20.0			

Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by Supports Coordination Organization (SCO)												
	2017 Quarter 1			2017 Quarter 2			2017 Quarter 3			2017 Quarter 4		
SC Entity	n	total	%	n	total	%	n	total	%	n	total	%
MONROE MR SERVICES UNIT	58	583	9.9	58	568	10.2	55	578	9.5	52	611	8.5
MY SC SERVICES LLC	1	5	20.0									
NORTHSTAR SUPPORT SERVICES BSU	42	428	9.8	45	427	10.5	46	405	11.4	47	388	12.1
NORTHUMBERLAND COUNTY	28	289	9.7	28	287	9.8	27	288	9.4	28	291	9.6
PARTNERSHIP FOR COMMUNITY SUPPORTS	218	1601	13.6	228	1604	14.2	233	1584	14.7	225	1556	14.5
PENN FOUNDATION MR CASE MANAGEMENT	56	393	14.2	50	390	12.8	63	389	16.2	59	368	16.0
PENNDel MENTAL HEALTH CENTER	89	596	14.9	91	597	15.2	82	571	14.4	90	602	15.0
PERSON LINK-PHMC	113	854	13.2	108	855	12.6	112	860	13.0	106	801	13.2
POTTER COUNTY HUMAN SERVICES	5	30	16.7	6	27	22.2	6	30	20.0	5	29	17.2
PUBLIC HEALTH MANAGEMENT CORPORATION	1	1	100.0	1	1	100.0	1	1	100.0	1	2	50.0
QUALITY PROGRESSIONS	249	1514	16.4	244	1517	16.1	265	1565	16.9	248	1479	16.8
QUALITY PROGRESSIONS - NORTHAMPTON	62	503	12.3	52	503	10.3	69	484	14.3	61	487	12.5
RANKIN CHRISTIAN CENTER	90	827	10.9	100	809	12.4	97	800	12.1	105	793	13.2
RONI VANDAGNA AND JENNIFER BRODIE	81	500	16.2	79	487	16.2	87	501	17.4	93	525	17.7
SAM INC - ALLEGHENY	1	16	6.3	3	20	15.0	6	29	20.7	6	35	17.1
SAM INC - CLARION	5	132	3.8	7	131	5.3	6	139	4.3	5	138	3.6
SAM INC - Clearfield/Jefferson	36	321	11.2	28	310	9.0	39	323	12.1	36	313	11.5
SAM INC - HMJ	27	387	7.0	25	395	6.3	28	394	7.1	30	389	7.7
SAM INC - LEHIGH VALLEY	163	1155	14.1	156	1185	13.2	162	1154	14.0	154	1128	13.7
SAM INC - SCRANTON	32	403	7.9	34	391	8.7	43	416	10.3	38	420	9.0
SAM INC LEBANON	20	134	14.9	20	111	18.0	19	103	18.4	27	116	23.3

Number of ODP-Enrolled Individuals Reporting Competitive-Integrated Employment by SCO												
	2017 Quarter 1			2017 Quarter 2			2017 Quarter 3			2017 Quarter 4		
SC Entity	n	total	%	n	total	%	n	total	%	n	total	%
SAM INC SCHUYLKILL	26	447	5.8	37	442	8.4	36	448	8.0	38	456	8.3
SAM, INC.	22	129	17.1	14	128	10.9	12	124	9.7	16	132	12.1
SAM, INC. F/F	65	405	16.0	52	378	13.8	56	389	14.4	52	379	13.7
SERVICE ACCESS AND MANAGEMENT INC MONTCO	69	450	15.3	63	452	13.9	69	454	15.2	67	450	14.9
SERVICE ACCESS AND MANAGEMENT,INC	156	1254	12.4	150	1243	12.1	150	1246	12.0	155	1229	12.6
SERVICE COORDINATION OF SOUTH CENTRAL PA	11	24	45.8	8	23	34.8	8	22	36.4	8	25	32.0
SERVICE COORDINATION UNLIMITED, INC.	11	15	73.3	8	13	61.5	8	14	57.1	8	16	50.0
SOMERSET BSU	31	347	8.9	31	335	9.3	28	330	8.5	26	319	8.2
SPECTRUM SUPPORTS COORDINATION	7	17	41.2	10	22	45.5	11	21	52.4	13	22	59.1
STAUNTON CLINIC VALLEY MED FACILITIES	202	1042	19.4	186	1008	18.5	215	1092	19.7	241	1161	20.8
SUPPORTS COORDINATION GROUP	9	27	33.3	8	27	29.6	14	38	36.8	16	40	40.0
THE GUIDANCE CENTER	5	163	3.1	4	157	2.5	4	151	2.6	4	148	2.7
TINDALL RESOURCE GROUP INCORPORATED	1	4	25.0									
TRI VALLEY CARE INC	34	289	11.8	31	282	11.0	33	290	11.4	35	296	11.8
UNITED DISABILITIES SERVICES	26	73	35.6	26	70	37.1	31	67	46.3	26	71	36.6
VENANGO COUNTY MHMR BSU	25	179	14.0	23	171	13.5	19	172	11.0	22	179	12.3
WARREN COUNTY HUMAN SERVICES	6	107	5.6	10	108	9.3	10	118	8.5	6	116	5.2
WASHINGTON COMMUNITIES MH MR CENTER	35	272	12.9	31	235	13.2	29	221	13.1	20	154	13.0
WASHINGTON COUNTY MH MR PROGRAM	16	175	9.1	20	171	11.7	18	162	11.1	20	160	12.5
WAYNE COUNTY MHMR	25	155	16.1	20	149	13.4	23	155	14.8	23	157	14.6
WESTMORELAND CASE MANAGEMENT-SUPPORTS	100	827	12.1	90	798	11.3	94	803	11.7	97	802	12.1
WJS ALLEGHENY PSYCHOLOGICAL ASSOCIATES	9	22	40.9	11	25	44.0	14	27	51.9	11	22	50.0
YORK BSU AND MH-MR	100	887	11.3	106	895	11.8	91	847	10.7	84	810	10.4
YOUR CHOICE SUPPORTS COORDINATION	3	6	50.0	7	13	53.8	7	13	53.8	8	20	40.0

APPENDIX B

Percentage of individuals who reported that they are working in a competitive-integrated job by **Administrative Entity (AE)** during Calendar Year 2017 [Inclusive of individuals enrolled in the **ID/A Waivers**]

Percentage of individuals who reported that they are working in a competitive-integrated job by **Residential County** during Calendar Year 2017 [Inclusive of individuals enrolled in the **Adult Autism Waiver**]

Percentage of individuals who reported that they are working in a competitive-integrated job by **Supports Coordination Organization (SCO)** during Calendar Year 2017 [Inclusive of individuals enrolled in the **ID/A Waivers**]

Percentage of individuals who reported that they are working in a competitive-integrated job by **Supports Coordination Organization (SCO)** during Calendar Year 2017 [Inclusive of individuals enrolled in the **Adult Autism Waiver**]

The charts below break down, by **Administrative Entity**, the number of people who reported competitive-integrated employment during Calendar Year 2017. This data includes individuals enrolled in the **ID/A Waivers**. [Data as of 4/30/2018]

Central Region

Region	Administrative Entity	Number of People Served	Number of People Employed	Percentage of People Employed
Central	Bedford/Somerset	613	46	8%
Central	Blair	797	70	9%
Central	Cambria	541	23	4%
Central	Centre	442	89	20%
Central	Columbia/Montour/Snyder/Union	749	88	12%
Central	Cumberland/Perry	1,049	133	13%
Central	Dauphin	1,424	223	16%
Central	Franklin/Fulton	596	91	15%
Central	Huntingdon/Mifflin/Juniata	602	39	6%
Central	Lancaster	1,850	207	11%
Central	Lebanon	580	83	14%
Central	Lycoming/Clinton	644	82	13%
Central	Northumberland	551	51	9%
Central	York/Adams	1,856	174	9%
Total		12,294	1,399	11%

Northeast Region

Region	Administrative Entity	Number of People Served	Number of People Employed	Percentage of People Employed
Northeast	Berks	1,913	219	11%
Northeast	Bradford/Sullivan	428	29	7%
Northeast	Carbon/Monroe/Pike	1,144	92	8%
Northeast	Lackawanna/Susquehanna	1,160	99	9%
Northeast	Lehigh	1,453	194	13%
Northeast	Luzerne/Wyoming	1,709	141	8%
Northeast	Northampton	1,041	132	13%
Northeast	Schuylkill	716	63	9%
Northeast	Tioga	187	26	14%
Northeast	Wayne	273	36	13%
Total		10,024	1,031	10%

Southeast Region

Region	Administrative Entity	Number of People Served	Number of People Employed	Percentage of People Employed
Southeast	Bucks	1,940	297	15%
Southeast	Chester	1,652	305	18%
Southeast	Delaware	2,164	249	12%
Southeast	Montgomery	2,806	386	14%
Southeast	Philadelphia	7,097	966	14%
Total		15,659	2,203	14%

Western Region

Region	Administrative Entity	Number of People Served	Number of People Employed	Percentage of People Employed
West	Allegheny	6,001	919	15%
West	Armstrong/Indiana	701	62	9%
West	Beaver	790	84	11%
West	Butler	703	88	13%
West	Cameron/Elk	235	30	13%
West	Clarion	224	14	6%
West	Clearfield/Jefferson	531	59	11%
West	Crawford	555	38	7%
West	Erie	2,404	271	11%
West	Fayette	644	52	8%
West	Forest/Warren	246	14	6%
West	Greene	101	7	7%
West	Lawrence	512	38	7%
West	McKean	273	8	3%
West	Mercer	556	61	11%
West	Potter	60	6	10%
West	Venango	308	32	10%
West	Washington	624	77	12%
West	Westmoreland	1,431	150	10%
Total		16,899	2,010	12%
Grand Total – All Regions		54,876	6,643	12%

The chart below breaks down, by **Residential County**, the number of people who reported competitive-integrated employment during Calendar Year 2017. This data includes individuals enrolled in the **Adult Autism Waiver**. [Data as of 4/30/2018]

Central Region

Region	Residential Location County Name	Number of People Enrolled	Number of People Employed	Percentage of People Employed
Central	Adams	16	4	25%
Central	Bedford	1	0	0%
Central	Blair	2	1	50%
Central	Cambria	8	2	25%
Central	Centre	9	4	44%
Central	Clinton	1	1	100%
Central	Columbia	4	1	25%
Central	Cumberland	15	4	27%
Central	Dauphin	16	5	31%
Central	Franklin	6	1	17%
Central	Huntingdon	3	1	33%
Central	Lancaster	28	11	39%
Central	Lebanon	18	6	33%
Central	Lycoming	4	1	25%
Central	Mifflin	2	1	50%
Central	Montour	1	0	0%
Central	Northumberland	13	4	31%
Central	Perry	5	3	60%
Central	Snyder	2	1	50%
Central	Somerset	7	1	14%
Central	Union	1	1	100%
Central	York	39	17	44%
Total		201	70	35%

Eastern Region

Region	Residential Location County Name	Number of People Enrolled	Number of People Employed	Percentage of People Employed
East	Berks	29	11	38%
East	Bradford	3	0	0%
East	Bucks	48	21	44%
East	Carbon	3	1	33%
East	Chester	25	9	36%
East	Delaware	27	12	44%
East	Lackawanna	19	5	26%
East	Lehigh	42	13	31%
East	Luzerne	8	2	25%
East	Monroe	9	1	11%
East	Montgomery	69	26	38%
East	Northampton	20	8	40%
East	Philadelphia	70	17	24%
East	Pike	3	0	0%
East	Schuylkill	7	3	43%
East	Wayne	5	1	20%
East	Wyoming	2	1	50%
Total		389	131	34%

Western Region

Region	Residential Location County Name	Number of People Enrolled	Number of People Employed	Percentage of People Employed
West	Allegheny	88	36	41%
West	Armstrong	1	0	0%
West	Beaver	11	10	91%
West	Butler	11	8	73%
West	Clearfield	4	0	0%
West	Crawford	9	1	11%
West	Elk	1	0	0%
West	Erie	26	10	38%
West	Fayette	2	1	50%
West	Greene	2	0	0%
West	Indiana	4	2	50%
West	Jefferson	1	0	0%
West	Lawrence	5	3	60%
West	McKean	3	2	67%
West	Mercer	9	2	22%
West	Venango	2	1	50%
West	Warren	4	1	25%
West	Washington	13	6	46%
West	Westmoreland	17	5	29%
Total		213	88	41%
Grand Total – All Regions		803	289	36%

The chart below breaks down, by **Supports Coordination Organization (SCO)**, the number of people who reported competitive-integrated employment during Calendar Year 2017. This data includes individuals enrolled in the **ID/A Waivers**. [Data as of 6/30/2018]

Supports Coordination Organization	Number of People Served	Number of People Employed	Percentage of People Employed
AGING YOUR WAY INC	4	0	0%
ARC ADVOCACY SERVICES	1,329	164	12%
BEAVER COUNTY MH MR - D AND A BSU	771	84	11%
BRADFORD SULLIVAN COUNTIES MH-MR PROGRAM	414	29	7%
CAMBRIA COUNTY MH MR	489	21	4%
CASE MANAGEMENT UNIT	1,644	266	16%
CE MHMR PROGRAM	152	30	20%
CENTER FOR COMMUNITY RESOURCE	759	92	12%
CENTRE COUNTY MH MR AND BSU	425	89	21%
CHESTER COUNTY MH MR	1,064	215	20%
CLEARFIELD JEFFERSON MHMR PROGRAM	3	0	0%
COMMUNITY GUIDANCE CENTER	323	31	10%
CONSORTIUM INC	1,106	117	11%
COUNTY OF DELAWARE - TSM	2,034	225	22%
CRAWFORD COUNTY HUMAN SERVICES	519	38	7%
CUMBERLAND PERRY MH MR OFFICE AND BSU	993	133	13%
DEVELOPMENTAL SUPPORTS AND SERVICES BSU	726	88	12%
EMPOWERING PEOPLE IN THE COMMUNITY	1	0	0%
ERIE COUNTY CARE MANAGEMENT INC	2,357	271	11%

Supports Coordination Organization	Number of People Served	Number of People Employed	Percentage of People Employed
FAMILY COUNSELING CTR DD	303	27	9%
FAMILY FIRST SUPPORTS AND CONSULTING	74	11	15%
FAMILYLINKS INDEPENDENT SUPPORTS COOR	2,995	452	15%
FAYETTE COUNTY MH MR PROGRAM	615	52	8%
GREENE COMMUNITY HUMAN SERVICES PROG	100	7	7%
HUMAN SERVICES CENTER	435	32	7%
JOURNEY TO WELLNESS SUPP. COORDINATION	54	1	2%
LANCASTER COUNTY MH-MR AND BSU	1,771	206	12%
LEBANON COUNTY MH MR AND BSU	4	0	0%
LEHIGH COUNTY MH MR PROGRAM	6	0	0%
LENAPE VALLEY FOUNDATION	1,079	186	17%
LUZERNE-WYOMING COUNTIES MH MR PROGRAM	1,638	141	9%
LYCOMING CLINTON BSU	624	82	13%
MERCER CO BEHAVIORAL HEALTH COMMISSION	538	61	11%
MONROE MR SERVICES UNIT	1,086	89	8%
NORTHAMPTON COUNTY MH MR PROGRAM	20	0	0%
NORTHSTAR SUPPORT SERVICES BSU	771	70	9%
NORTHUMBERLAND COUNTY	517	51	10%
PARTNERSHIP FOR COMMUNITY SUPPORTS	2,477	339	14%
PENN FOUNDATION MR CASE MANAGEMENT	551	81	15%
PENNDel MENTAL HEALTH CENTER	891	127	14%
PERSON LINK-PHMC	1,385	168	12%
PHILADELPHIA MRS ICF-MR	30	0	0%
POTTER COUNTY HUMAN SERVICES	49	6	12%
QUALITY PROGRESSIONS	2,373	378	16%
QUALITY PROGRESSIONS - NORTHAMPTON	774	92	12%

Supports Coordination Organization	Number of People Served	Number of People Employed	Percentage of People Employed
RANKIN CHRISTIAN CENTER	1,341	163	12%
RONI VANDAGNA AND JENNIFER BRODIE	733	115	16%
SAM INC - ALLEGHENY	99	11	11%
SAM INC - CLARION	179	8	4%
SAM INC - CLEARFIELD/JEFFERSON	460	56	12%
SAM INC - HMJ	578	39	7%
SAM INC - LEHIGH VALLEY	1,743	240	14%
SAM INC - SCRANTON	669	58	9%
SAM INC LEBANON	280	41	15%
SAM INC SCHUYLKILL	692	63	9%
SAM, INC.	171	26	15%
SAM, INC. F/F	580	91	16%
SCHUYLKILL COUNTY MH MR PROGRAM	1	0	0%
SCRANTON COUNSEL CENTER	4	0	0%
SERVICE ACCESS AND MANAGEMENT INC MONTCO	565	84	15%
SERVICE ACCESS AND MANAGEMENT,INC	1,792	219	12%
SOMERSET BSU	600	46	8%
STAUNTON CLINIC VALLEY MED FACILITIES	1,597	299	19%
THE GUIDANCE CENTER	269	8	3%
TRI VALLEY CARE INC	444	43	10%
VENANGO COUNTY MHMR BSU	277	32	12%
WARREN COUNTY HUMAN SERVICES	216	14	6%
WASHINGTON COMMUNITIES MH MR CENTER	479	52	11%
WASHINGTON COUNTY MH MR PROGRAM	302	25	8%
WAYNE COUNTY MHMR	260	36	14%

Supports Coordination Organization	Number of People Served	Number of People Employed	Percentage of People Employed
WESTMORELAND CASE MANAGEMENT-SUPPORTS	1,389	150	11%
YORK BSU AND MH-MR	1,787	172	10%
Grand Total	53,780	6,643	12%

The chart below breaks down, by **Supports Coordination Organization (SCO)**, the number of people who reported competitive-integrated employment during Calendar Year 2017. This data includes individuals enrolled in the **Adult Autism Waiver** [Data as of 6/30/2018]

Supports Coordination Organization	Number of People Served	Number of People Employed	Percentage of People Employed
AGING GRACE SUPPORTS COORDINATION	1	0	0%
ALLEGHENIES UNITED CEREBRAL PALSY	41	11	27%
BAS REGIONAL OFFICE SC	3	0	0%
CASEY BALL SUPPORTS COORDINATION LLC	10	4	40%
CENTER FOR COMMUNITY RESOURCES, INC.	9	3	33%
CHESTER CTY INTERMEDIATE UNIT	30	8	27%
COMMUNITY RESOURCES FOR INDEPENDENCE	99	44	44%
CREATIVE LIFE OPTIONS LLC	66	25	38%
DIVERSIFIED SUPPORTIVE SERVICES LLC	48	17	35%
FAMILY BEHAVIORAL RESOURCES INC	40	1	3%
GRACEFULL PROGRESS	61	19	31%
HELPING HANDS COMMUNITY SERVICES	9	2	22%
KEYSTONE AUTISM SERVICES - ACAP	2	0	0%
LEHIGH VALLEY CIL INC	48	19	40%
MERCER CO BEHAVIORAL HEALTH CMSN	8	2	25%

Supports Coordination Organization	Number of People Served	Number of People Employed	Percentage of People Employed
PUBLIC HEALTH MANAGEMENT CORPORATION	3	1	33%
SERVICE COORDINATION OF SOUTH CENTRAL PA	28	14	50%
SERVICE COORDINATION UNLIMITED, INC.	24	14	58%
SPECTRUM SUPPORTS COORDINATION	24	14	58%
SUPPORTS COORDINATION GROUP	50	18	36%
UNITED DISABILITIES SERVICES	94	39	41%
WJS ALLEGHENY PSYCHOLOGICAL ASSOCIATES	38	19	50%
YOUR CHOICE SUPPORTS COORDINATION	30	11	37%
Grand Total	766	285	37%