

Wireless Internet (downstairs rooms): **RCPA Web / 2018!Wwifi**

Wireless Internet (upstairs rooms): **RCPA Guest / Gwifi2018!**

## Human Resources Committee Meeting

Wednesday, November 13, 2019 • 10:00 am

Penn Grant Centre

777 East Park Drive, Harrisburg, PA 17111

*Meetings are also available via webcast or conference call; instructions sent 24–48 hours prior to meeting*

- I. Welcome & Introductions
- II. RCPA Legislative Update – Jack Phillips, Government Affairs Director
- III. RCPA Media Task Force – Update
- IV. Topics of Discussion
  - a. Changes in Federal OT Exemption and PA Minimum Wage Act
  - b. RCPA Conference Feedback
  - c. Flexible and Remote Work Arrangement Policies
  - d. Employees Driving Agency Vehicles
  - e. Student Loan Assistance
  - f. “Houseparent” Model for Residential Staffing or creative approaches to filling vacancies for 24/7 programming

**Lunch – RCPA would like to thank Hays Companies for sponsoring lunch.**

- V. Training: *A different Way of Thinking: How Consumerism, Wellness & Plan Design Can Improve Your Health Plan & How They Can't*  
Presenter: Josh Rydberg, Senior Underwriting Consultant, Hays Companies

**Next meeting: Wednesday, January 15, 2020, 10:00 am at Penn Grant Centre (RCPA)**