

## Employee Use of Personal Cell Phones for Electronic Visit Verification (EVV)

### Bring Your Own Device (BYOD) EVV Home and Community Based Services (HCBS) Smart Phone Legal Opinion

Many providers are concerned about the implications of requiring their staff to use their personal mobile device. When employees must use their personal cell phones for work-related calls, Labor Code section 2802 requires the employer to reimburse them. This publication includes information published by a law firm that provides services to agencies.

[Download the eBook](#) to learn more!

Many providers are requiring employees to use their smart phone to clock-in/out and complete documentation for the first time (EVV).

Agency Workforce Management allows providers to:

- Automatically calculate a non-taxable stipend based on the hours a selected employee works to compensate the selected employee for the small portion of their data plan that clocking-in/out uses
- Include/exclude employees
- Compensate employees with as little as \$0.01 per hour
- Automatically pay employees with payroll



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