

From: Wahlman, Jason <jason.wahlman@mercer.com>
Sent: Monday, September 27, 2021 11:04 AM
To: Smith, Rick
Cc: Brown, Holly M
Subject: [External] RE: IDA Wage Range Data
Attachments: NonResidential FY 21_22 Wage Ranges DRAFT_27SEP2021.pdf; Residential FY 21_22 Wage Ranges DRAFT_27SEP2021.pdf

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Rick,

I have attached the draft FY 2021/2022 wage range data for the IDA waiver rate refresh for ODP's review and reference. These are the service wages we shared during our meeting on the 16th. Note that the wage ranges are still draft and preliminary for discussion and do not reflect all of the feedback from ODP on the assumptions (e.g., addition of Director level staff for select services). The final ranges used for fee development may change for some services.

Also, as a reminder, these exhibits show the blended wage for each service based on recent BLS data (trended to FY 2021/2022) – the wages shaded in yellow are the wages after applying the Philadelphia minimum wage of \$14.25 per hour and any overtime adjustments.

Please let us know if you need anything else or have any questions.

Thanks,
Jason

From: Smith, Rick <[REDACTED]>
Sent: Monday, September 27, 2021 7:49 AM
To: Brown, Holly M <holly.brown@mercer.com>; Wahlman, Jason <jason.wahlman@mercer.com>
Subject: IDA Wage Range Data

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Good morning,
Would you please send the updated wage range data we discussed Friday? We need it to answer some internal questions. It does not need to be formatted or cleaned up.
Thanks

Rick Smith | Director
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Supporting Pennsylvanians with developmental disabilities and their families to achieve greater independence, choice and opportunity in their lives.

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