From: Smith, Rick

Sent: Wednesday, August 25, 2021 3:33 PM

To: Brown, Holly M

Cc: Wahlman, Jason; Stenglein, Kelsey
Subject: RE: [External] RE: Current BLS data - IDA

Could questions that came out of todays meeting ...

Which assumption are dedicated training staff and schedulers captured in? Other program staff or admin? Do we have a more detailed description of the costs captured by the admin % assumption?

Thanks, Rick

From: Brown, Holly M <holly.brown@mercer.com>

Sent: Monday, August 23, 2021 2:23 PM

To: Smith, Rick >

Cc: Brown, Holly M <holly.brown@mercer.com>; Wahlman, Jason <jason.wahlman@mercer.com>; Stenglein, Kelsey

<Kelsey.Stenglein@mercer.com>

Subject: [External] RE: Current BLS data - IDA

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Hi Rick,

We are currently working through the wage assumptions for each individual IDA service but do not suggest sharing on Wednesday's meeting since we have not reviewed these results with ODP or finalized the wages. We'd also like to discuss the regional wage comparison with ODP to confirm the selected direction. Right now, we are using the most recent BLS wages (based on May 2020 survey data that is published by BLS in March 2021, and trended to the midpoint of FY 2022) – and adjusting to \$14.25 for the Philadelphia minimum wage where necessary.

I agree that showing the recent CPS wage levels provided for AAW may be helpful to this week's workgroup discussion.

Thanks, Holly

Holly Brown

Principal, Mercer Government, North America T +1 612 642 8620 M +1 612 286 7688

Assistant: Raissa Rosado raissa.rosado@mercer.com

Mercer Government, 333 South 7th Street, Suite 1400, Minneapolis, MN 55402 www.mercer-government.mercer.com



welcome to brighter

A business of Marsh McLennan

From: Smith, Rick < > Sent: Friday, August 20, 2021 8:17 AM

To: Brown, Holly M < holly.brown@mercer.com >

Subject: Current BLS data - IDA

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Good morning,

At the initial workgroup meeting, I was asked if we could pull current BLS data on wage ranges using existing assumptions/classifications. Is that something you have already done? I suppose I could share the wage ranges for CPS you did not too long ago at a minimum. Our next session to talk about the non-residential assumptions is next Wednesday. Thanks

Rick Smith | Director

PA Department of Human Services | Office of Developmental Programs Bureau of Financial Management and Program Support 625 Forster Street Room 412 | Harrisburg, PA 17120 717.783.4873

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