

## Human Resources Committee Meeting

Wednesday, November 9, 2022 • 10:00 am – 12:00 pm  
Webcast Only

*Webcast instructions will be sent 24 hours prior to the meeting.*

- I. Welcome & Introductions**
- II. RCPA Legislative Update — Jack Phillips, Director, Government Affairs**
- III. RCPA Updates — Carol Ferez and Jim Sharp, Policy Directors, RCPA**
  - A. Compensation Study
  - B. DEI Committee
  - C. RCPA Strategic Plan — Member Communications
- IV. RCPA Website — HR Forum Topic Items for Discussion**
  - A. Datis HRIS Software Feedback
  - B. Auto Insurance Coverage — Personal Vehicle
  - C. Advertising for Contract With Speech, OT, and Physical Therapists
  - D. Internal Job Posting Process
  - E. Staffing Agency Recommendations
- V. New Topics**
  - A. FBI Clearance Update — Can Now Get Via Email
  - B. Supervision for Licensure Policy
  - C. Tattoos/Piercings Policy
  - D. Paperless Onboarding
- VI. What's Working/What's Not Working**
  - A. Recruitment
  - B. Salary Challenges
  - C. Staffing Challenges
- VII. Feedback From RCPA Conference**
- VIII. Open Discussion**
- IX. Meeting Dates for 2023**
  - A. January 11
  - B. April 12
  - C. August 9
  - D. November 15

**Next Meeting: Wednesday, January 11, 2023, at 10:00 am, Location TBD**