

Human Resources Committee Meeting Wednesday, April 12, 2023 • 10:00 am – 11:30 am Webcast Only

Webcast instructions will be sent 24 hours prior to the meeting.

- I. Welcome & Introductions**
- II. RCPA Legislative Update**
Jack Phillips, Director, Government Affairs
- III. RCPA Updates**
Jim Sharp, Director of Mental Health Services, BH Division
 - A. DEI Updates
 - B. RCPA SMART Tool Review
 - C. Marijuana Use Policy*Carol Ferenz, Director, IDD Division*
 - A. Exploring Educational Requirements for Positions
 - B. RCPA Annual Conference
- IV. RCPA HealthCare Trust Captive**
[Greg Robick](#), President, Corporate Benefits Consultants, Inc.
- V. HR Topic Items for Discussion**
 - A. Equifax — The Work Number
 - B. Public Health Emergency for COVID Ending on May 11
 - 1. For those who have Outpatient MH programs, what are your current masking policies?
 - 2. For those that are still currently masking, what are your plans regarding your masking policies once the PHE ends?
 - 3. What specific guidelines are you following, since most guidelines are geared towards inpatient, residential, or medical type facilities?
 - 4. If you move or have moved to a mask optional policy, how do you work around the concerns of staff who want masking to be mandatory?
 - C. Cost of Living Increases
 - D. Staff Safety in the Community
 - 1. Do you provide safety training specifically designed for working in the community?
 - 2. Organizational stance on mace, pepper spray, or tasers?
 - E. Recruitment and Retention
 - 1. ARPA: Are you able to use it?
 - F. Use of AI in Services
 - 1. ChatGPT and Eleos
 - G. Paid Parental Leave
- VI. Open Discussion**

Next Meeting: Wednesday, August 9, 2023, at 10:00 am