

Human Resources Committee Meeting

Wednesday, August 9, 2023 • 10:00 am – 12:00 pm
Webcast Only

Webcast instructions will be sent 24 hours prior to the meeting.

- I. Welcome & Introductions**
- II. RCPA Updates**
Richard S. Edley, PhD, President and CEO, RCPA
- III. RCPA Conference — [Registration Brochure](#)**
- IV. HR Topic Items for Discussion**
 - A. 4-Day Work Week Schedule
 - 1. Do any providers operate/offer a 4-day work week schedule to employees?
 - 2. If so, how do you administer this benefit/schedule?
 - 3. Is it only offered to Managers/Directors/Supervisors and above, or is it offered to DSPs as well?
 - B. Employees Acting as Volunteers
 - 1. Are there policy samples to share regarding employees acting as volunteers for events, activities, or committees internally?
 - C. Suggestions for In-Person Leadership/Supervisory Trainings to Assist Employees Transitioning Into Management Positions
 - D. Updates on the Act 76 That Was Passed
 - 1. Will there be a bulletin from OMHSAS?
 - E. Benefits Changes: Any updated benefits changes or offerings?
 - 1. Benefits Approach: Fully Insured to Self-Insured or Captive
 - 2. Paid Parental Leave
 - 3. STD or LTD
 - 4. PTO
 - F. Future HR Committee Training Topics
- V. Open Discussion**

Next Meeting: Wednesday, November 8, 2023, at 10:00 am

