Human Resources Committee Meeting
Wednesday, January 17, 2024 • 10:00 am
Webcast Only
Webcast instructions will be sent 24 hours prior to the meeting.

I. **Welcome & Introductions**

II. **RCPA Legislative Update**
Jack Phillips, Director, Government Affairs

III. **RCPA Updates**
Carol Ferenz, Director, Intellectual & Developmental Disabilities
   A. RCPA Annual Conference: Presenter Suggestions/Topics
   B. Update on Performance-Based Contracting
   C. Direct Care Worker Job Quality Grant
   D. Request for Staff Expense Policy

IV. **HR Topic Items for Discussion**
   A. Mental Health for Staff
      1. Use of telehealth for their EAP services
      2. Ideas to promote a healthy workforce
   B. Artificial Intelligence
      1. Any updates from organizations who are implementing AI and/or policies?
   C. Paperless Onboarding
      1. What programs are you using?
      2. Positives vs. negatives of this process
   D. Staff Training
      1. Has your approach changed? (in-person vs. remote)
      2. Have vacancies impacted your training offerings?
      3. Are you considering changing training responsibilities?

V. **Open Discussion**

Next Meeting: Wednesday, April 17, 2024, at 10:00 am