

The Office of Developmental Programs (ODP) Announces the Accreditation of MyODP trainings by the National Association of Direct Support Professionals (NADSP)

ODP Announcement 24-025

AUDIENCE:

All stakeholders

PURPOSE:

The purpose of this communication is to announce that the Office of Developmental Programs (ODP) has received accreditation for designated MyODP trainings that meet requirements towards the National Association of Direct Support Professionals (NADSP) E-Badge Academy.

DISCUSSION:

NADSP is working to advance the status of Direct Support Professionals (DSPs) by improving practice standards, promoting system reform, and advancing DSP knowledge, skills and values. NADSP electronic badges (e-badges) represent the knowledge, skills, and values that DSPs and Frontline Supervisors (FLSs) utilize every day. The NADSP E-Badge Academy offers DSPs and FLSs the ability to earn national certification through e-badges that compile over time to advance DSPs through three competency-based levels - DSP-I, DSP-II and DSP-III. To learn more about the NADSP E-Badge Academy click here.

Information Sharing and Advisory Committee (ISAC) Recommendation #7: Develop and Support Qualified Staff

As outlined in the 2023 ISAC Recommendations and Strategies, ODP has been planning to more broadly implement the Centers for Medicare and Medicaid Services (CMS)

Direct Service Workforce Core Competencies as well as "Build incentives into the reimbursement system to promote staff credentials, encourage professional growth and development, and adopt incentive-based training and credentialing." The June 2022 report, Community Supports in Crisis: No Staff, No Services called out concerns with the DSP workforce and recognized a solution to embed training and other workforce enhancement requirements in value-based purchasing schemes.

The NADSP credentialing process is important to DSPs as it puts them on a path for portable credentialing, creates a career ladder, and is an opportunity to demonstrate an up-to-date and relevant skill set, highlight professional achievements, and document the DSP's value to the employer and supported individuals.

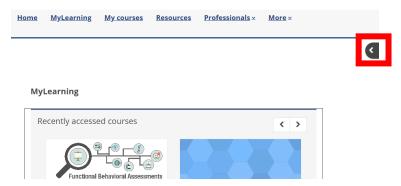
Retroactivity – Training hours (certificates) that were achieved for accredited ODP trainings prior to ODPs accreditation approval will be accepted and applied towards DSP E-Badge requirements.

Navigating NADSP Accredited Trainings Available on MyODP

- Accredited trainings available in MyODP will be identified with the "NADSP Accredited DSP Training" icon:
- Here are the links to the Chapter 6100 Training Catalogs: <u>Orientation</u> and
 Annual Training Catalog

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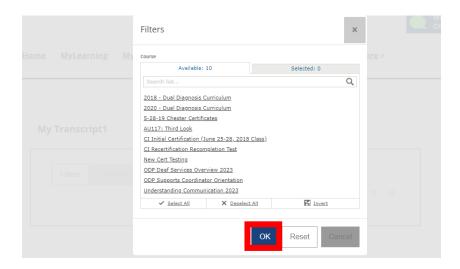
 To access your previously completed training certificates, go to MyLearning on <u>MyODP.org</u> and open the **block drawer button** on the right-hand side of the page:



Once open, click on the My Transcript link in the Transcripts block.

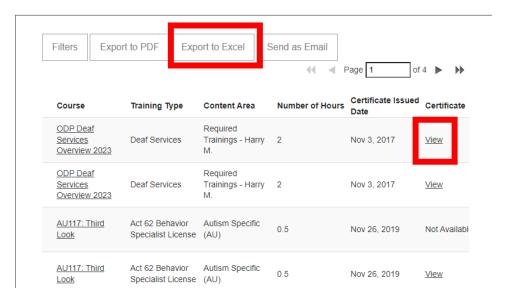


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QUESTIONS:

For questions, please contact the ODP at RA-PWODP_OUTREACH@pa.gov

ATTACHMENT:

• ODP Accredited Training List