

FOR IMMEDIATE RELEASE

Tiffany Vrabel with the Lehigh Valley office of Brown & Brown earns Certified Praesidium Guardian (CPG) Designation

Committing to the highest standards in sexual abuse prevention

Bethlehem, PA, April 24, 2024 – Brown & Brown's Lehigh Valley office announced today that Tiffany Vrabel has been deemed a Certified Praesidium Guardian (CPG) by Praesidium, a national leader in risk management of sexual abuse of vulnerable populations. She joins a community of professionals who have demonstrated that they are committed to creating a culture of safety through risk management and best practices in sexual abuse prevention.

The CPG certification was created to recognize individuals who are dedicated to the prevention of sexual abuse of vulnerable populations. To attain certification, Vrabel successfully completed a robust certification process, becoming proficient in best practices in organizational abuse prevention that include specific steps to prevent incidents of abuse by employees, volunteers, or program participants. She also demonstrated knowledge on how to respond effectively if an allegation or incident occurs and how to ensure that the Brown & Brown Lehigh Valley office stays current and consistent in implementing abuse prevention best practices.

To become a Certified Praesidium Guardian, Vrabel met requirements in three areas:

- Education Completed pre-workshop assignment that included six hours of online-training
- Experience Attended an immersive workshop experience, either virtually or in-person, amounting to 20 hours of learning, discussion and application of abuse risk management skills rooted in Praesidium's Safety Equation™
- Knowledge Completed a post-workshop Impact Project demonstrating her abuse prevention knowledge by putting it into practice in a tangible way at their organization—Impact Projects are specific to each Guardian and their organization and are reviewed by a Praesidium Consultant

Vrabel will be certified for three years and during this time, will continuously work towards creating a safe environment and demonstrating her commitment to helping protect those in their care from abuse.

Praesidium and Brown & Brown are proud of Vrabel's efforts to enhance the culture of safety at the Lehigh Valley office. Her continued work has helped remind our team of our commitment to child abuse prevention and that everyone has the responsibility to protect those in their care.

About Brown & Brown

Brown & Brown, Inc. (NYSE: BRO) is a leading insurance brokerage firm, delivering risk management solutions to individuals and businesses since 1939. With over 16,000 teammates and 500+ locations worldwide, we are committed to providing innovative strategies to help protect what our customers value most. For more information or to find an office near you, please visit <u>bbrown.com</u>.

About Praesidium

Praesidium specializes in preventing sexual abuse in organizations that serve youth and vulnerable adults. Over a period in excess of 30 years, the company has reviewed over 4,000 cases of abuse within organizations to determine the root causes of sexual abuse within organizational settings. Praesidium employs more than 50 staff, including licensed social workers, lawyers, health care researchers, and other experts. The company has served over 5,000 clients with a broad range of products and services to aid organizations in preventing abuse, including online and instructor-led trainings, organizational risk assessments, model policies, and background checks. Having trained more than one million people online and hundreds of thousands in person, Praesidium is the largest and most comprehensive sexual abuse risk management firm globally.

For more information about the Certified Praesidium Guardian program, please visit www.praesidiuminc.com or email pginfo@praesidiuminc.com.

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