

Office of Long-Term Living (OLTL) Home and Community-Based Services (HCBS) Rate Study Overview

Long-Term Services and Supports (LTSS)
Subcommittee Meeting

Commonwealth of Pennsylvania

June 5, 2024

Presented by:

- Amy Korzenowski, Licensed Health Service Executive (LHSE), Principal
- Spencer Svendsen, Lead Consultant



Presenters



Amy Korzenowski

LHSE, Principal

- 25+ years of experience in healthcare administration and executive leadership with a focus in long-term care
- Supports the Commonwealth of Pennsylvania (Commonwealth) on a wide range of projects including OLTL's Community HealthChoices program



Spencer Svendsen

Lead Consultant

- 5+ years of experience in supporting the Commonwealth's capitation and fee-for-service programs
- Provider rate subject matter expert

OLTL HCBS Rate Study Goals

OLTL is partnering with Mercer Government Human Services Consulting (Mercer), part of Mercer Health & Benefits LLC to perform an HCBS rate study on select service categories with the following goals:

1. Ensure existing fee schedule rates are adequate and appropriate by building market-based provider rates as a benchmark
2. In cases where there are gaps in existing fee schedule adequacy, estimate fiscal impact of associated rate range recommendations
3. Engage key stakeholders in the process to ensure that results and assumptions are reasonable



OLTL HCBS Rate Study Service Categories

Mercer will evaluate the following services categories in this rate study:



Adult Day



Residential
Habilitation



Personal
Assistance



Structured
Day
Habilitation



Employment
and Training
Services

Key OLTL HCBS Rate Study Components

Wage Ranges

Average wages for HCBS employee positions

Employee-Related Expenses

Costs associated with employee benefits and taxes such as health insurance, retirement contributions, and unemployment taxes

Other Service-Related Costs

Indirect costs for providing services such as training or administrative costs

Additional Assumptions

Service-related adjustments such as productivity, group sizes, or units of service



Overview — Stakeholder Engagement Goals

To obtain information on service and cost pressures

To inform key focuses of the rate study review process

To provide the insights to OLTL and the rate study team



2024 Timeline for Stakeholder Engagement

LTSS Committee (Today)

Overview of HCBS
Rate Study Project

Stakeholder
Engagement Plan

Provider Meeting (End of June)

Provider Survey
Introduction

Discussion of Key
Rate Study
Components

Provider Survey (July–August)

Providers
Complete Survey
via QuestionPro

Mercer Collects
and Analyzes Data

Mercer Updates
Rate Study Where
Appropriate

LTSS Committee (July and September)

Update on
Progress

Provide HCBS
Rate Study
Results

Questions and Discussion

