

The Office of Developmental Programs is sharing this important announcement from The Institute on Disabilities at Temple University.

The Institute on Disabilities at Temple University is inviting people to participate in a paid interview about the Direct Support Professional (DSP) workforce.

Who can participate?

- Current and former Direct Support Professionals (DSPs) or Support Service Professionals (SSPs)
 - Individuals with Intellectual and Developmental Disabilities (IDD) or their family members with experience of migration and/or the DSP workforce crisis
 - Direct support providers
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What is the interview about?

- We want to learn about how migration status affects Direct Support Professional work. “Migration status” refers to an individual who has moved away from their native country to another country, temporarily or permanently.
- This is part of a bigger research project that is looking at how lessons learned from the



recruitment of foreign healthcare workers can be applied to the Direct Support Workforce shortage.

- The interview questions focus on challenges related to the direct care workforce crisis and do not involve any questions regarding people's personal immigration histories.
- We are happy to share the questions with interested people in advance and all questions are voluntary.
- Interviews will last 1-2 hours.

Why participate?

- We know that including people with lived experience produces better results.
- You will be paid \$25/hour for your participation (maximum of 2 hours participation, \$50) in the form of a gift card. We value your time and knowledge. Your participation is voluntary.



How can you participate?

- To schedule an interview or learn more, please contact the team at iodres@temple.edu or 215-204-7177.

Accommodation Requests?

- We strive to host inclusive, accessible events that enable all individuals, including individuals with disabilities, to engage fully. To request an accommodation or for inquiries about accessibility, please contact the team at iodres@temple.edu or 215-204-7177.



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