

# The Office of Developmental Programs (ODP) Announces the Accreditation of MyODP trainings by the National Association of Direct Support Professionals (NADSP) ODP Announcement 24-025 UPDATE

# AUDIENCE:

All stakeholders

### **PURPOSE:**

The purpose of this communication is to announce that the Office of Developmental Programs (ODP) has received accreditation for designated MyODP trainings that meet requirements towards the National Association of Direct Support Professionals (NADSP) E-Badge Academy.

# **DISCUSSION:**

NADSP is working to advance the status of Direct Support Professionals (DSPs) by improving practice standards, promoting system reform, and advancing DSP knowledge, skills, and values. NADSP electronic badges (e-badges) represent the knowledge, skills, and values that DSPs and Frontline Supervisors (FLSs) utilize every day. The NADSP E-Badge Academy offers DSPs and FLSs the ability to earn national certification through ebadges that compile over time to advance DSPs through three competency-based levels - DSP-I, DSP-II, and DSP-III. <u>To learn more about the NADSP E-Badge Academy click</u> <u>here.</u> There was an issue with the credentialling of the FLS courses through NADSP that has now been resolved. Any Supervisor who previously submitted their coursework and was denied, please resubmit to NADSP for review.

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Information Sharing and Advisory Committee (ISAC) Recommendation #7: Develop and Support Qualified Staff

As outlined in the 2023 ISAC Recommendations and Strategies, ODP has been planning to more broadly implement the <u>Centers for Medicare and Medicaid Services (CMS)</u> <u>Direct Service Workforce Core Competencies</u> as well as "Build incentives into the reimbursement system to promote staff credentials, encourage professional growth and development, and adopt incentive-based training and credentialing." The June 2022 report, <u>Community Supports in Crisis: No Staff, No Services</u> called out concerns with the DSP workforce and recognized a solution to *embed training and other workforce enhancement requirements in value-based purchasing schemes.* 

The NADSP credentialing process is important to DSPs as it puts them on a path for portable credentialing, creates a career ladder, and is an opportunity to demonstrate an up-to-date and relevant skill set, highlight professional achievements, and document the DSP's value to the employer and supported individuals.

**Retroactivity** – Training hours (certificates) that were achieved for accredited ODP trainings prior to ODPs accreditation approval will be accepted and applied towards DSP E-Badge requirements.

# Navigating NADSP Accredited Trainings Available on MyODP

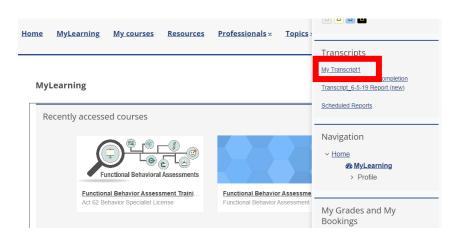
- Accredited trainings available in MyODP will be identified with the "NADSP Accredited DSP Training" icon:
- Here are the links to the Chapter 6100 Training Catalogs: <u>Orientation</u> and <u>Annual Training Catalog</u>

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 To access your previously completed training certificates, go to MyLearning on <u>MyODP.org</u> and open the **block drawer button** on the right-hand side of the page:



Once **open**, click on the **My Transcript** link in the Transcripts block.



A Filters box will pop-up; click **OK** or select specific courses to show your transcript.

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### **QUESTIONS:**

For questions, please contact the ODP at **<u>RA-PWODP</u> OUTREACH@pa.gov**.

#### ATTACHMENT:

• ODP Accredited Training List