Supporting Pennsylvania's (PA's) Direct Care Workforce

Long-Term Services and Supports (LTSS) Subcommittee Meeting September 04, 2024

Presented By: Barbe Conrad, Director of Homecare Programming



SUPPORTING PA'S DIRECT CARE WORKFORCE



About Us

At Frontline and The Training and Education Fund, we are committed to enhancing the quality of long-term care by empowering Frontline workers with the skills and knowledge they need.

We are innovators, educators, and problem solvers with focused expertise in developing and delivering engaging content efficiently and effectively.

Direct Care Worker Job Quality Grants - \$600K

- Curriculum Development
 - 16 hours of curriculum for 4 specific needs "track".
- Beta Testing
 - 10 participants in each track.
- Pilot
 - 100 Direct Care Workers complete all 4 tracks.

Track 1: Aging and Physical Disabilities

- Lifelong disabilities
 - Autism
 - Cerebral palsy
 - Cystic fibrosis
 - Down syndrome
 - Spina bifida
 - Intellectual disabilities
- Diseases associated with aging



Track 2: Cognitive, Mental, and Behavioral Health

- Alzheimer's disease and dementia
 - Understanding symptoms
 - Strategies for responding to challenging behaviors
- Mental Health First Aid Certification



Track 3: Diabetes Care

- Endocrine system
- Types of diabetes
 - Signs
 - Symptoms
 - Treatment
 - Effects
- Proper nutrition
- Foot care



Track 4: Sensory Impairments

- Blindness and other vision impairments
- Deafness and other hearing loss
- Sensory processing disorders



Timeline

July – Sept 2024 Oct 2024 – Jan 2025

Jan – Feb

2025

- Engage stakeholders
- Engage evaluator

- DevelopCurriculum
- Beta testing



Timeline (continued)

March 2025

Apr – Dec Jan – Feb

2025 2026

Evaluate Beta test Conduct pilot

Evaluate pilot

SUPPORTING PA'S DIRECT CARE WORKFORCE



Questions?

