

## Human Resources Committee Meeting

Wednesday, November 6, 2024 • 10:00 am – 12:00 pm

### Webcast Only

*Webcast instructions will be sent 24 hours prior to the meeting.*

- I. Welcome & Introductions**
- II. RCPA Legislative Update**  
*Jack Phillips, Director, Government Affairs*
  - A. Election Update
- III. RCPA Updates**  
*Jim Sharp, Chief Operating Officer & Director, Mental Health Services*
  - A. DEI
  - B. MH Labor Work Force Gap Report
  - C. HB 2560
  - D. 4 Walls Telehealth
  - E. Act 4 of 2024  
*Carol Ferenz, Director, Intellectual & Developmental Disabilities*
  - A. Conference Recap
  - B. Performance-Based Contracting
- IV. HR Topic Items for Discussion**
  - A. Overtime Exemption:
    - 1. Minimum Salary Changed July 1
    - 2. Will Change Again on 1/1/25
    - 3. Post-Election, Time to Watch Carefully
  - B. Death of a Person Served
    - 1. Staff Grief
    - 2. Debriefing
  - C. Statutory and Ancillary Staff Benefits
    - 1. ADA/FMLA Compliance
    - 2. What other benefits are being offered?
- V. Open Discussion**

**Next Meeting: January 15, 2025, at 10:00 am**