

## Human Resources Committee Meeting

Wednesday, April 16, 2025 • 10:00 am – 12:00 pm

Webcast Only

- I. Welcome & Introductions**
- II. RCPA Conference Update**  
*Carol Ferenz, Conference Coordinator*
- III. RCPA Legislative Update**  
*Jack Phillips, Director, Government Affairs*
  - A. Address DEI Program Status Under New Administration
- IV. RCPA Updates**  
*Jim Sharp, Director, Mental Health Services, BH Division, and Chief Operating Officer*
  - A. Telehealth
  - B. Waivers for BH
  - C. Capitol Day Follow-Up
  - D. PAC Golf – May 13, 2025  
*Tim Sohosky, Director, Intellectual & Developmental Disabilities*
  - A. Performance-Based Contracting Update/DEI Discussion
- V. HR Topic Items for Discussion**
  - A. Onboarding and Orientation
    - 1. What format? Virtual or remote? Same for FT vs. PT?
  - B. Reward and Recognition Programs
    - 1. Service Awards
    - 2. Peer-Nominated Recognition
  - C. Staff Retention
    - 1. How do you measure retention?
    - 2. What are you doing to build engagement?
  - D. Wellness
    - 1. Are you getting wellness credits?
    - 2. How are you using wellness credits?
- VI. Open Discussion**

**Next Meeting: Wednesday, August 13, 2025, 10:00 am, via Webcast**



**2025 Conference | Sept 9 – 12 at Hershey Lodge**

