

RCPA Member Benefits Orientation Meeting

Presented by RCPA Staff

July 10, 2025



Agenda

- Overview of RCPA
- Keys to Membership and Involvement
- RCPA Divisions and 2025 Priorities
- Meetings and Networking Opportunities
- What You Didn't Know...

Primary Focus: Strategic Positioning

The Goal of RCPA — To strategically assist members through:

- Information and Analysis;
- Key Targeted Initiatives; and
- Administrative and Political Action: Lobbying

[View the 2024 RCPA Annual Report / Year in Review](#)

Keys to Membership

- Involvement
- Email Lists
- RCPA Quarterly Newsletter
- Social Media – Facebook, LinkedIn, X (formerly Twitter)
- Committee/Division Meetings
- Ad Hoc Task Forces
- Focused Committees
- All-Member Webinars
- Specific Topical Webinars
- Annual Conference

RCPA Divisions

- Behavioral Health
 - Mental Health (Adult and Children's Services)
 - Substance Use Disorder Treatment
- Brain Injury
- Criminal and Juvenile Justice
- Early Intervention
- Intellectual/Developmental Disabilities
- International Pediatric Rehabilitation Collaborative (IPRC)
- Medical Rehabilitation
- Physical Disabilities and Aging

Association Representation

- Medical Assistance Advisory Committee (MAAC)
- Various Sub-MAACs (Managed Care Delivery, Fee-for-Service, etc.)
- Governor's Behavioral Health Advisory Council
- Coalition for the CommonHealth
- PA Children's Complex Care Task Force
- ODP Information Sharing and Advisory Committee (ISAC)
- Legislative Task Forces

Assoc. Representation (cont.)

- Governor's Employment First Commission
- Intellectual/Developmental Disabilities and Autism (ID/A) Coalition
- PH/BH Learning Collaborative
- DHS Value-Based Purchasing (VBP) Steering Committee
- Department of Health's Brain Injury Advisory Board
- OMHSAS Mental Health Planning Council
- PCCD Mental Health and Justice Advisory Committee
- Coalition for Choice
- Early Intervention Part C Task Force

Assoc. Representation (cont.)

Standing and Ad Hoc Meetings With:

- DHS Leadership
- DHS Departments
- DDAP
- Other Key Agencies (DOH, PID)
- Key Legislative Committees
- Legislators and Staff

2025 Legislative and Administrative Priorities

ACROSS DIVISIONS

- Advocate for increased funding and transparent models that reflect true “cost-plus” service reimbursement
 - Medicaid Capitation, County-Based Funding, Value-Based Payment programs, State Funded
- Workforce initiatives and funding that build the infrastructure for current and future systems needs
 - Licensed Professional Staff, DSPs, DCWs, counselors, case managers, and peers
- Regulatory reform: decreasing administrative burden; reducing barriers to access for care
- Federal Advocacy

Additional Areas of Interest, Committees

- Finance
- Government Affairs
- Human Resources
- Ad Hoc Examples
 - Telehealth
 - Performance-Based Contracting
 - Community HealthChoices Procurement/Waivers

Government Relations

- Consistent Agenda
- All Divisions and Groups Represented
- Ongoing Meetings
- Fundraisers

[View the RCPA 2025 Legislative/Administrative Priorities](#)

Political Action Committee (PAC)

- Critical Part of Our Government Affairs Activities
- Online Contributions
- Annual Conference: Chairperson's Event
- Silent Auction
- Golf Tournaments

Ongoing Benefits

- Daily Updates and Alerts: Key PA and Federal Releases
- Quarterly Newsletter: In-Depth Review of Key Events and Developments
- Social Media: Active Presence on Facebook, LinkedIn, and X (formerly Twitter)
- Fully Accessible Websites: Can be tailored for the vision impaired, seizure-safe setting, ADHS friendly, and more
- All RCPA Meetings offer the option of Virtual Participation for Our Members' Convenience, when applicable

Ongoing Benefits

- Vendor Relationships:
Discounts on Services such as EHR, EVV, Case Management & AI Solutions, Insurances, and Training
- Workers' Comp Trust:
Two Distinct Captive/Trust Models, Sponsored by RCPA
- Health Care Captive:
Employee Health Benefits, Sponsored by RCPA
- The RCPA State of the Art Conference Center, Available for Events and Trainings

National Associations

RCPA members are “100%” members of:

- National Council for Mental Wellbeing (BH)
- ANCOR (IDD)

RCPA is also a member of:

- AMRPA (Medical Rehabilitation)

Special Meetings and Events

- Annual Conference (Hershey Lodge)
 - Several Hundred Attendees
 - National and State Speakers
 - Administration, State Departments, and Legislators
- Annual Meeting (Harrisburg/Hershey Area)
 - Presentations on National and State Topics of Interest, as well as the Election of RCPA Officials
- Periodic Regional Meetings
- Periodic All-Member Meetings
- Capitol Day

Members' Only Website Content

- Information/Announcements: State Agency Releases as Soon as Available
- Letters and Other Resources from RCPA and Various Coalitions to Legislators and Other State Officials (e.g., Public Comments, Position Papers)
- Advocacy and Information on Pending Legislation from Our National Association Partners (e.g., National Council, ANCOR)
- Exclusive Access to RCPA Member Meetings and Third-Party Trainings
- Contact [Tieanna Lloyd](#) for Assistance to Request Access to the Members' Only Website Content

Intellectual and Developmental Disabilities (IDD) Division

- Committee Meetings
 - Held every other month and include guest speakers from ODP, OVR, and other organizations. Covers current topics of interest to members.
- Subcommittees
 - Supports Coordination Organizations
 - Residential Services
 - CPS/Employment
- Special Work Groups as Needs Arise
 - Performance-Based Contracting
 - Incident Management Policies
 - Rate-Setting Methodology

Behavioral Health Division, SUD Treatment Services

- Quarterly Meetings: Open to the entire RCPA membership, with a portion dedicated to providers only
- Current Priorities Include
 - Reforming Outdated Regulations
 - Reducing Administrative Burden Across Multiple Overseers
 - Improving Reimbursement Rates and Methodology (state and county levels)
 - Advancing and Improving Quality of the Workforce and System

Behavioral Health Division, SUD Treatment Services (cont.)

- Committees and Work Groups
 - SUD Steering Committee
 - Criminal Justice Committee (intersection of behavioral health [SUD and mental health] and the justice system)
 - Opioid Treatment Program Committee
 - Administrative Burden Work Group

Behavioral Health Division, Mental Health Treatment Services

- Separate Bimonthly Children's and Adult MH Meetings: Open to Entire RCPA Membership
- Current Priorities Include:
 - Regulatory Reform: DHS Regulatory Process, IBHS, ACT, Family-Based, Outpatient
 - Funding/Reimbursement: Rate Parity, Outpatient, CCBHC/ICWC Model, County Mental Health (MHSN), Expansion of Value-Based Payment (VBP) Models
 - Long-Term Telehealth Expansion, Funding, and Regulatory Platform (State and Federal)
 - Legislative/Advocacy: Children's Complex Care, Early Intervention, IBHS & Crisis Services

Behavioral Health Division, MH Treatment Services (cont.)

- Children's MH Treatment Services: Committees & Work Groups
 - IBHS
 - Early Intervention
 - School-Based Behavioral Health
 - Children's Residential & Complex Care
 - Family-Based Services
- Adult MH Treatment Services: Committees & Work Groups
 - Telehealth
 - Adult MH Steering Committee
 - 988 Crisis Services
 - ACT

Rehabilitation Services Divisions

- Committee Meetings
 - Brain Injury (Bimonthly) – includes guest speakers from OLTL, Department of Health, and Brain Injury Association of PA (BIAPA). Covers current topics of interest to members.
 - Medical Rehabilitation (Quarterly) – includes updates from national association AMRPA, and state association Wojdak Government Relations.
 - Outpatient Rehabilitation (Quarterly) – includes updates from national association AMRPA, and state association Wojdak Government Relations.
 - Additional calls as needed to review ad hoc items: Letters, New Issues, Advocacy, Plan for Meetings, etc.
- Quarterly meetings with the CHC-MCOs

- Dual Membership: IPRC and RCPA
- Global Collaborative for Pediatric Rehab Providers
 - Inpatient, Outpatient, School-Based, Early Intervention, Home-Care, Long-Term Care
 - Supports the Entire Pediatric Rehab Team
 - 28 US States, 3 Continents
- Education Events (12+ Webinars Annually)
 - Complimentary Registration for All Members
 - Recordings Archived on IPRC Website (www.iprc.info)
- Networking/Best Practice Calls (6–8 Annually)
- Standing Working Committees
 - Steering, Education/Advocacy
 - Best Practice Clinical Work Groups
 - Neurogenic Bowel/Bladder • Augmentative & Alternative Communication
 - Quality, Safety, Risk Management • Infants with Medical Complexity
 - Rehabilitation-Education Collaboration • Disorders of Consciousness

Diversity, Equity, & Inclusion (DEI)

Purpose Statement

“The RCPA Diversity, Equity, & Inclusion (DEI) Committee will actively challenge systemic racism and social injustice through advocacy for legislation, policies, and practices that promote equity, providing guidance and support for DEI initiatives within RCPA member organizations, and creating a safe space for honest and respectful dialogue.”

- Logistics
 - Meets monthly virtually
 - Wide cross section of RCPA member participation
 - For more information, contact [Cindi Hobbes](#)
- Committee Priorities
 - Gather, Collate, Create, and Disseminate Resources
 - Disseminated via email, *Daily Update*, repository on RCPA website
 - Assist Organizations to Create/Implement/Evaluate Diversity Policy
 - Baseline Data Collection and Improvement
 - Member Support / Collaboration

Physical Disabilities & Aging

- Covering all OLTL and PD&A Services, including Personal Assistance, Service Coordination, Employment, and Long-Term Care Services
- Quarterly Meetings with MCOs/OLTL, PDA, OVR, and Other Stakeholders
- Current Priorities Include
 - Service Coordination Case Load
 - PAS Credentialing
 - Value-Based Payment Readiness
 - Behavioral Health Coordination of Care
 - Preparing for Community HealthChoices Reprocurement: Engaging With Current and Prospective MCOs

ProVantaCare

- Access to Managed Care, For-Profit, Provider-Owned Vehicle
- Physical Disabilities & Aging (PD&A)
- Brain Injury (BI)
- Behavioral Health (BH)
- Intellectual/Developmental Disabilities (IDD)
- For more information, contact President/CEO Fady Sahhar

Actions

- Sign Up
- Get Involved
- Schedule a Time to Meet With RCPA Division Staff

Questions?

Thank you for joining us!

RCPA Staff

[Richard S. Edley, PhD](#) | President & CEO

[Jim Sharp, MS](#) | COO & Director, Mental Health Services, BH Division

[Melissa Dehoff](#) | Director, Rehabilitation Services Divisions

[Cindi Hobbes](#) | Director, International Pediatric Rehabilitation Collaborative

[Jack Phillips, JD](#) | Director, Government Affairs

[Fady Sahhar, MBA, PhD](#) | Director, Physical Disabilities & Aging Division

[Jason Snyder](#) | Director, Substance Use Disorder Treatment Services, BH Division

[Tim Sohosky](#) | Director, IDD Division

[Cathy Barrick](#) | IDD Policy Analyst

[Allison Brognia](#) | Event Planner/Accounts Payable Manager

[Tieanna Lloyd](#) | Membership Services/Business Partnerships Manager

[Tina Miletic](#) | Assistant to the President/CEO, Finance Manager

[Sharon Militello](#) | Director, Communications

[Hayley Myer](#) | Administrative/Communications Specialist

[Emma Sharp](#) | Policy Associate, BH Division

[Christine Tartaglione](#) | Accounts Receivable Manager/Accounting Assistant