

Pennsylvania's Office of Developmental Programs (ODP) 2025 Employment Symposiums

Unlocking Untapped Talent: The Benefits of Hiring Employees with Disabilities



ODP supports individuals with intellectual and developmental disabilities or autism.

ODP's Employment Symposium will:

- ▽ Introduce employers to a service system that supports more than **14,000 people** who want to find a job.
- ▽ Build connections between local employers, individuals/families, and service providers.
- ▽ Dispel common myths about hiring people with disabilities.

Benefits by the Numbers



Fill Positions

People with disabilities represent an untapped talent pool. Only **22% of people with a disability** are currently in the workforce.



Retain Employees

Employees with disabilities have an **85% retention rate** after 1 year of employment.



Increased Revenue

Businesses that prioritize including people with disabilities have on average **28% higher revenues** and **30% higher profit margins**.

Learning Opportunities...

ODP's Employment Symposiums will offer an opportunity to:

- ▽ Hear from employers and employees about how working together improves businesses and changes lives.
- ▽ Learn about Commonwealth programs for both employees and employers, including job supports and tax incentives.
- ▽ Connect with local employment service providers to explore how to expand and support your workforce.
- ▽ Develop strategies to strengthen your business with untapped talent!

4 Symposiums Across the Commonwealth!

Each Symposium is free and runs from 9:00 a.m. to 1:30 p.m. including a complimentary lunch.

Click [here](#), or scan the QR code, to attend any of the dates below.

▽ **September 11, 2025**
Harrisburg, PA

▽ **September 22, 2025**
Easton, PA

▽ **October 17, 2025**
Malvern, PA

▽ **October 22, 2025**
Pittsburgh, PA



Pennsylvania
Department of Human Services