

Now Available: Employment Service Definition Question and Answer, Version 3, and Employment Services Quick Guide, Version 2

ODP Announcement 25-117

AUDIENCE:

- Providers and Supports Coordination Organizations (SCOs) enrolled in the Consolidated, Community Living, and Person/Family Directed Support (P/FDS) waivers, Base Funded Providers, and Targeted Supports Management.
- Administrative Entities (AEs)
- Individuals/Families
- All other interested stakeholders

PURPOSE:

This communication is intended to inform all interested parties of the Office of Developmental Programs (ODP) publication of updated versions of the Intellectual Disability/Autism (ID/A) Employment Services Definition Question and Answer (Q&A), and the Employment Service Definition Quick Guide for ID/A Waivers and Base-Funded Participants.

NOTE: The release of this communication obsoletes ODP Announcement 19-025 – Now Available Updated ID/A Waiver Employment Service Definition Question and Answer Document and ID/A Waiver Employment Service Definition Quick Guide.

Office of Developmental Programs Announcement 25-117 Publication Date: 12/24/2025

DISCUSSION:

Updated versions of the ID/A Employment Services Definitions Q&A, and Employment

Service Definition Quick Guide for ID/A Waivers and Base-Funded Participants are now

available and may be found attached to this announcement or on the MyODP

Employment landing page. Updates to both documents reflect changes in employment

services definitions in the Consolidated, Community Living, and P/FDS waivers. The ID/A

Employment Service Definition Q&A was also updated to include new questions

regarding the use of ODP funded employment services to support individuals to obtain

and maintain self-employment. Version 3 of the ID/A Employment Services Definitions

Q&A replaces the prior version which was published in March 2019. Version 2 of the

Employment Service Definition Quick Guide for ID/A Waivers and Base-Funded

Participants replaces the prior version which was also published in March 2019.

CONTACT:

Questions about this announcement or attached resources should be directed to the

appropriate ODP Regional Office.

ATTACHMENTS:

Intellectual Disability/Autism Waiver Employment Service Definition Question and

Answer Version 3

Employment Service Definition Quick Guide for Intellectual Disability/Autism (ID/A)

Waivers and Base-Funded Participants Version 2